PHA Plans

5 Year Plan for Fiscal Years 2001 - 2005 Annual Plan for Fiscal Year 2001

DICKSON, TENNESSEE

Buford Reed, Jr. Executive Director

PHA Plan Agency Identification

PHA Name: Dickson Housing Authority				
PHA Number: TN079				
PHA Fiscal Year Beginning: 10/2001				
Public Access to Information				
Information regarding any activities outlined in this plan can be obtained by contacting: (select all that apply)				
Display Locations For PHA Plans and Supporting Documents				
The PHA Plans (including attachments) are available for public inspection at: (select all that apply) Main administrative office of the PHA PHA development management offices PHA local offices Main administrative office of the local government Main administrative office of the County government Main administrative office of the State government Public library PHA website Other (list below)				
PHA Plan Supporting Documents are available for inspection at: (select all that apply) Main business office of the PHA PHA development management offices Other (list below)				

5-YEAR PLAN **PHA FISCAL YEARS 2001 - 2005**

[24 CFR Part 903.5]

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<u>A. N</u>	<u>Aission</u>
	ne PHA's mission for serving the needs of low-income, very low income, and extremely low-income s in the PHA's jurisdiction. (select one of the choices below)
	The mission of the PHA is the same as that of the Department of Housing and Urban Development: To promote adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination.
	The PHA's mission is: (state mission here)
<u>B. G</u>	
emphasidentify PHAS SUCC (Quant achieve	als and objectives listed below are derived from HUD's strategic Goals and Objectives and those sized in recent legislation. PHAs may select any of these goals and objectives as their own, or y other goals and/or objectives. Whether selecting the HUD-suggested objectives or their own, ARE STRONGLY ENCOURAGED TO IDENTIFY QUANTIFIABLE MEASURES OF ESS IN REACHING THEIR OBJECTIVES OVER THE COURSE OF THE 5 YEARS. ifiable measures would include targets such as: numbers of families served or PHAS scores ed.) PHAs should identify these measures in the spaces to the right of or below the stated objectives. Strategic Goal: Increase the availability of decent, safe, and affordable ng.
	PHA Goal: Expand the supply of assisted housing Objectives: Apply for additional rental vouchers: Reduce public housing vacancies: Leverage private or other public funds to create additional housing opportunities: Acquire or build units or developments Other (list below)
	PHA Goal: Improve the quality of assisted housing Objectives: Improve public housing management: (PHAS score) 79.9 Improve voucher management: (SEMAP score) Increase customer satisfaction:

		Concentrate on efforts to improve specific management functions: (list; e.g., public housing finance; voucher unit inspections) Renovate or modernize public housing units: Demolish or dispose of obsolete public housing: Provide replacement public housing: Provide replacement vouchers: Other: (list below)
	PHA C Object	Goal: Increase assisted housing choices ives: Provide voucher mobility counseling: Conduct outreach efforts to potential voucher landlords Increase voucher payment standards Implement voucher homeownership program: Implement public housing or other homeownership programs: Implement public housing site-based waiting lists: Convert public housing to vouchers: Other: (list below) Place 5% of PH residents and Section 8 participants in homes during the next 5 years
HUD S	Strateg	ic Goal: Improve community quality of life and economic vitality
	PHA C Object	Goal: Provide an improved living environment lives: Implement measures to deconcentrate poverty by bringing higher income public housing households into lower income developments: Implement measures to promote income mixing in public housing by assuring access for lower income families into higher income developments: Implement public housing security improvements: Additional security lighting and fencing, and expand police coverage. Designate developments or buildings for particular resident groups (elderly, persons with disabilities) Other: (list below) Provide community building/training center
	Strateg dividua	ic Goal: Promote self-sufficiency and asset development of families als

⊠ househ		oal: Promote self-sufficiency and asset development of assisted
ilousci	Objecti	ves: Increase the number and percentage of employed persons in assisted
		families:
	·	Provide or attract supportive services to improve assistance recipients' employability:
		Provide or attract supportive services to increase independence for the elderly or families with disabilities.
		Other: (list below)
HUD S	Strategi	c Goal: Ensure Equal Opportunity in Housing for all Americans
\boxtimes	PHA G Objecti	oal: Ensure equal opportunity and affirmatively further fair housing ves:
		Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion national origin, sex, familial status, and disability:
		Undertake affirmative measures to provide a suitable living environment for families living in assisted housing, regardless of race, color, religion national origin, sex, familial status, and disability:
	\boxtimes	Undertake affirmative measures to ensure accessible housing to persons with all varieties of disabilities regardless of unit size required:
		Other: (list below)
		Provide training to Section 8 and public housing applicants and residents
Other	PHA G	oals and Objectives: (list below)

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Annual PHA Plan PHA Fiscal Year 2001

[24 CFR Part 903.7]

Select v	which type of Annual Plan the PHA will submit.
\boxtimes	Standard Plan
Strear	nlined Plan: High Performing PHA Small Agency (<250 Public Housing Units) Administering Section 8 Only
	Troubled Agency Plan

ii. Executive Summary of the Annual PHA Plan

[24 CFR Part 903.7 9 (r)]

Provide a brief overview of the information in the Annual Plan, including highlights of major initiatives and discretionary policies the PHA has included in the Annual Plan.

- The Admissions and Continued Occupancy Policy (ACOP) and Lease have been revised to
 comply with the de-concentration and income mix requirements; thereby, encouraging higher
 income families in the developments. Although the Housing Authority has provided
 incentives for higher income families, based on the projections of extremely low income and
 very low income families in Dickson County, the emphasis will continue to house families in
 these income levels
- 2. The revised ACOP permits police officers to reside in Public Housing developments determined to require additional security and/or designated as high-crime areas by the PHA. Police Officers will be assessed a minimum rent and will be required to pay utilities.
- 3. The ACOP and Lease have been revised to include the Community Service requirements of the residents. The existing Housing Authority staff has implemented and administered the program.
- 4. The Housing Authority is meeting the income targeting mix requirement of the Regulations and Law for all of its developments.
- 5. The Housing Authority has established Ceiling Rents and will continue to use the existing ceiling rents
- 6. De-concentration procedures are not required at the developments at this time, based on the development analysis
- 7. In accordance with HUD's Final Regulations concerning the development and implementation during the fiscal year, if required. These procedures may include a variety of activities, including skipping of applicants on the waiting list.
- 8. The Housing Authority will continue to be involved in activities to provide greater economic self-sufficient through the State of Tennessee "Families First" welfare to work reform.
- 9. The Housing Authority has a Resident on the Board of Commissioners that provides for resident participation. The Resident will continue to be appointed by the Mayor. The Resident Board member is not elected. In addition, the Housing Authority has established a Resident Advisory Board that has been involved in the development of the Agency Plans.
- 10. The Housing Authority is providing decent, safe, and sanitary housing through the effective and efficient utilization of the Operating funds.
- 11. The Housing Authority will continue utilization of a pest control contractor to reduce and eliminate pests, including cockroaches.

iii. Annual Plan Table of Contents [24 CFR Part 903.7 9 (r)]

Provide a table of contents for the Annual Plan, including attachments, and a list of supporting documents available for public inspection.

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Required Attachments:	
Admissions Policy for Deconcentration	
FY 2001 Capital Fund Program Annual Statement	
Most recent board-approved operating budget (Required Attachment for F	PHAs
that are troubled or at risk of being designated troubled ONLY)	
Optional Attachments:	
PHA Management Organizational Chart	
FY 2001 Capital Fund Program 5 Year Action Plan	
Public Housing Drug Elimination Program (PHDEP) Plan	
Comments of Resident Advisory Board or Boards (must be attached if not	t
included in PHA Plan text)	
Other (List below, providing each attachment name)	

Supporting Documents Available for Review
Indicate which documents are available for public review by placing a mark in the "Applicable & On Display" column in the appropriate rows. All listed documents must be on display if applicable to the program activities conducted by the PHA.

List of Supporting Documents Available for Review						
Applicable & On Display	Supporting Document	Applicable Plan Component				
X	PHA Plan Certifications of Compliance with the PHA Plans and Related Regulations	5 Year and Annual Plans				
X	State/Local Government Certification of Consistency with the Consolidated Plan	5 Year and Annual Plans				
X	Fair Housing Documentation: Records reflecting that the PHA has examined its programs or proposed programs, identified any impediments to fair housing choice in those programs, addressed or is addressing those impediments in a reasonable fashion in view of the resources available, and worked or is working with local jurisdictions to implement any of the jurisdictions' initiatives to affirmatively further fair housing that require the PHA's involvement.	5 Year and Annual Plans				
X	Consolidated Plan for the jurisdiction/s in which the PHA is located (which includes the Analysis of Impediments to Fair Housing Choice (AI))) and any additional backup data to support statement of housing needs in the jurisdiction	Annual Plan: Housing Needs				
X	Most recent board-approved operating budget for the public housing program	Annual Plan: Financial Resources				
X	Public Housing Admissions and (Continued) Occupancy Policy (A&O), which includes the Tenant Selection and Assignment Plan [TSAP]	Annual Plan: Eligibility, Selection, and Admissions Policies				
X	Section 8 Administrative Plan	Annual Plan: Eligibility, Selection, and Admissions Policies				
X	Public Housing Deconcentration and Income Mixing Documentation: 1. PHA board certifications of compliance with deconcentration requirements (section 16(a) of the US Housing Act of 1937, as implemented in the 2/18/99 Quality Housing and Work Responsibility Act Initial Guidance; Notice and any further HUD guidance) and 2. Documentation of the required deconcentration and income mixing analysis	Annual Plan: Eligibility, Selection, and Admissions Policies				

List of Supporting Documents Available for Review							
Applicable &	Supporting Document	Applicable Plan Component					
On Display X	Public housing rent determination policies, including the methodology for setting public housing flat rents	Annual Plan: Rent Determination					
	A & O Policy Schedule of flat rents offered at each public housing	Annual Plan: Rent					
X	development check here if included in the public housing A & O Policy	Determination Determination					
X	Section 8 rent determination (payment standard) policies check here if included in Section 8 Administrative Plan	Annual Plan: Rent Determination					
X	Public housing management and maintenance policy documents, including policies for the prevention or eradication of pest infestation (including cockroach infestation)	Annual Plan: Operations and Maintenance					
X	Public housing grievance procedures check here if included in the public housing A & O Policy	Annual Plan: Grievance Procedures					
X	Section 8 informal review and hearing procedures check here if included in Section 8 Administrative Plan	Annual Plan: Grievance Procedures					
X	The HUD-approved Capital Fund/Comprehensive Grant Program Annual Statement (HUD 52837) for the active grant year	Annual Plan: Capital Needs					
	Most recent CIAP Budget/Progress Report (HUD 52825) for any active CIAP grant	Annual Plan: Capital Needs					
X	Most recent, approved 5 Year Action Plan for the Capital Fund/Comprehensive Grant Program, if not included as an attachment (provided at PHA option)	Annual Plan: Capital Needs					
	Approved HOPE VI applications or, if more recent, approved or submitted HOPE VI Revitalization Plans or any other approved proposal for development of public housing	Annual Plan: Capital Needs					
	Approved or submitted applications for demolition and/or disposition of public housing	Annual Plan: Demolition and Disposition					
	Approved or submitted applications for designation of public housing (Designated Housing Plans)	Annual Plan: Designation of Public Housing					
	Approved or submitted assessments of reasonable revitalization of public housing and approved or submitted conversion plans prepared pursuant to section 202 of the 1996 HUD Appropriations Act	Annual Plan: Conversion of Public Housing					
	Approved or submitted public housing homeownership programs/plans	Annual Plan: Homeownership					
	Policies governing any Section 8 Homeownership program check here if included in the Section 8 Administrative Plan	Annual Plan: Homeownership					
	Any cooperative agreement between the PHA and the TANF agency FSS Action Plan/s for public housing and/or Section 8	Annual Plan: Community Service & Self-Sufficiency Annual Plan: Community					
	Most recent self-sufficiency (ED/SS, TOP or ROSS or other resident services grant) grant program reports	Service & Self-Sufficiency Annual Plan: Community Service & Self-Sufficiency					

List of Supporting Documents Available for Review						
Applicable	Supporting Document	Applicable Plan				
&		Component				
On Display						
	The most recent Public Housing Drug Elimination Program	Annual Plan: Safety and				
	(PHEDEP) semi-annual performance report for any open	Crime Prevention				
	grant and most recently submitted PHDEP application					
	(PHDEP Plan)					
	The most recent fiscal year audit of the PHA conducted	Annual Plan: Annual Audit				
X	under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U.					
	S.C. 1437c(h)), the results of that audit and the PHA's					
	response to any findings					
	Troubled PHAs: MOA/Recovery Plan	Troubled PHAs				
	Other supporting documents (optional)	(specify as needed)				
	(list individually; use as many lines as necessary)	·				

1. Statement of Housing Needs

[24 CFR Part 903.7 9 (a)]

A. Housing Needs of Families in the Jurisdiction/s Served by the PHA

Based upon the information contained in the Consolidated Plan/s applicable to the jurisdiction, and/or other data available to the PHA, provide a statement of the housing needs in the jurisdiction by completing the following table. In the "Overall" Needs column, provide the estimated number of renter families that have housing needs. For the remaining characteristics, rate the impact of that factor on the housing needs for each family type, from 1 to 5, with 1 being "no impact" and 5 being "severe impact." Use N/A to indicate that no information is available upon which the PHA can make this assessment.

Housing Needs of Families in the Jurisdiction							
by Family Type							
Family Type	Overall	Afford- ability	Supply	Quality	Access- ibility	Size	Loca- tion
Income <= 30% of AMI	1,177	5	5	3	5	2	2
Income >30% but	1,177	3		3	3		2
<=50% of AMI	746	4	4	3	5	2	2
Income >50% but							
<80% of AMI	982	4	4	3	5	2	2
Elderly	433	4	4	3	5	2	2
Families with							
Disabilities	174	4	4	4	4	2	2
Race/White	2,648	4	4	4	5	2	2
Race/Minorities	157	4	4	4	5	2	2
Race/Ethnicity							
Race/Ethnicity							

What sources of information did the PHA use to conduct this analysis? (Check all that apply; all materials must be made available for public inspection.)

\boxtimes	Consolidated Plan of the Jurisdiction/s
	Indicate year: 2001-2005
\boxtimes	U.S. Census data: the Comprehensive Housing Affordability Strategy ("CHAS")
	dataset
	American Housing Survey data
	Indicate year:
	Other housing market study
	Indicate year:
	Other sources: (list and indicate year of information)

B. Housing Needs of Families on the Public Housing and Section 8 Tenant- Based Assistance Waiting Lists

State the housing needs of the families on the PHA's waiting list/s. Complete one table for each type of PHA-wide waiting list administered by the PHA. PHAs may provide separate tables for site-based or sub-jurisdictional public housing waiting lists at their option.

Н	ousing Needs of Fan	nilies on the Waiting L	ist
	nt-based assistance		
Public Housing Combined Sec	g tion 8 and Public Ho	ousing	
Public Housing		risdictional waiting list	(optional)
	# of families	% of total families	Annual Turnover
Waiting list total	91		69
Extremely low			
income <=30% AMI	81	89.0	
Very low income			
(>30% but <=50%			
AMI)	10	11.0	
Families with			
children	85	93.4	
Elderly families	6	6.6	
Families with			
Disabilities	21	23.1	
Race/White	79	86.8	
Race/Minorities	12	13.2	
Race/ethnicity			
Race/ethnicity			

Н	ousing Needs of Fami	lies on the Waiting Li	st
Characteristics by			
Bedroom Size			
(Public Housing			
Only)			
0 BR	-0-	-0-	
1 BR	36	39.6	17
2 BR	41	45.1	23
3 BR	10	11.0	26
4 BR	4	4.3	2
5 BR	-0-	-0-	-0-
Is the waiting list clos	sed (select one)? X	o 🗌 Yes	
If yes:			
How long has it been closed (# of months)?			
Does the PHA expect to reopen the list in the PHA Plan year? \(\subseteq \text{No} \subseteq \text{Yes} \)			
Does the PHA permit specific categories of families onto the waiting list, even if			
generally closed? No Yes			

Housing Needs of Families on the Waiting List			
Waiting list type: (sel	ect one)		
	nt-based assistance		
Public Housin	g		
	tion 8 and Public Ho	using	
		isdictional waiting list (optional)
If used, identif	y which development/	subjurisdiction:	
	# of families	% of total families	Annual Turnover
Waiting list total	213		147
Extremely low			
income <=30% AMI	204	95.8%	
Very low income			
(>30% but <=50%	9	4.2%	
AMI)			
Low income	-0-	-0-	
(>50% but <80%			
AMI)			
Families with			
children			
Elderly families			
Families with			
Disabilities			
Race/White	187	87.8%	
Race/Minorities	26	12.2%	
Race/ethnicity			

	Но	ousing Needs of Fami	ilies on the Waiting Li	ist
Charac	eteristics by			
	om Size			
(Public	e Housing			
Only)				
0 BR		-0-	-0-	33
1 BR		78	36.6%	33
2 BR		90	42.3%	57
3 BR		40	18.8%	24
4 BR		5	2.4%	-0-
5 BR			-0-	-0-
If yes:	How long has it Does the PHA e	permit specific catego		
Need: Strate its cur	<u> </u>	the number of affor	all eligible population	
	Employ effective of public housing		anagement policies to 1	ninimize the number
	-	er time for vacated pub	olic housing units	
	Reduce time to	renovate public housi	ng units	
			inits lost to the inventor	ry through mixed
	finance develop Seek replacement replacement hor	ent of public housing u	units lost to the inventor	ry through section 8
	Maintain or inc	•	up rates by establishing ghout the jurisdiction	payment standards
	Undertake meas		to affordable housing a	among families
	particularly thos Maintain or inc	se outside of areas of	up rates by marketing the minority and poverty comprates by effectively so here of program	oncentration

Strate	gy 1: Target available assistance to the elderly:
□ Need:	Other: (list below) Specific Family Types: The Elderly
	Employ admissions preferences aimed at families who are working Adopt rent policies to support and encourage work
	gy 1: Target available assistance to families at or below 50% of AMI lthat apply
Need:	Specific Family Types: Families at or below 50% of median
	Exceed HUD federal targeting requirements for families at or below 30% of AMI in public housing Exceed HUD federal targeting requirements for families at or below 30% of AMI in tenant-based section 8 assistance Employ admissions preferences aimed at families with economic hardships Adopt rent policies to support and encourage work Other: (list below)
	Specific Family Types: Families at or below 30% of median gy 1: Target available assistance to families at or below 30 % of AMI
	Pursue housing resources other than public housing or Section 8 tenant-based assistance. Other: (list below)
	Apply for additional section 8 units should they become available Leverage affordable housing resources in the community through the creation of mixed - finance housing
	ll that apply
Strato	gy 2: Increase the number of affordable housing units by:
	with broader community strategies Other (list below)
	Participate in the Consolidated Plan development process to ensure coordination

	Seek designation of public housing for the elderly	
	Apply for special-purpose vouchers targeted to the elderly, should they become available	
	Other: (list below)	
Need:	Specific Family Types: Families with Disabilities	
Strate	gy 1: Target available assistance to Families with Disabilities:	
	Ill that apply	
	Seek designation of public housing for families with disabilities Carry out the modifications needed in public housing based on the section 504 Needs Assessment for Public Housing	
	Apply for special-purpose vouchers targeted to families with disabilities, should	
	they become available Affirmatively market to local non-profit agencies that assist families with disabilities	
	Other: (list below)	
Need: needs	Specific Family Types: Races or ethnicities with disproportionate housing	
Strategy 1: Increase awareness of PHA resources among families of races and ethnicities with disproportionate needs:		
Select i	f applicable	
	Affirmatively market to races/ethnicities shown to have disproportionate housing needs	
	Other: (list below)	
Strategy 2: Conduct activities to affirmatively further fair housing Select all that apply		
	Counsel section 8 tenants as to location of units outside of areas of poverty or	
	minority concentration and assist them to locate those units Market the section 8 program to owners outside of areas of poverty /minority concentrations	
	Other: (list below)	
Other Housing Needs & Strategies: (list needs and strategies below)		
Of the	factors listed below, select all that influenced the PHA's selection of the strategies pursue:	
	Funding constraints Staffing constraints Limited availability of sites for assisted housing	

	Extent to which particular housing needs are met by other organizations in the
	community
	Evidence of housing needs as demonstrated in the Consolidated Plan and other
	information available to the PHA
	Influence of the housing market on PHA programs
	Community priorities regarding housing assistance
	Results of consultation with local or state government
$\overline{\boxtimes}$	Results of consultation with residents and the Resident Advisory Board
	Results of consultation with advocacy groups
	Other: (list below)

2. Statement of Financial Resources

[24 CFR Part 903.7 9 (b)]

List the financial resources that are anticipated to be available to the PHA for the support of Federal public housing and tenant-based Section 8 assistance programs administered by the PHA during the Plan year. Note: the table assumes that Federal public housing or tenant based Section 8 assistance grant funds are expended on eligible purposes; therefore, uses of these funds need not be stated. For other funds, indicate the use for those funds as one of the following categories: public housing operations, public housing capital improvements, public housing safety/security, public housing supportive services, Section 8 tenant-based assistance, Section 8 supportive services or other.

Fina	ncial Resources:	
Planned	l Sources and Uses	
Sources	Planned \$	Planned Uses
1. Federal Grants (FY 2001 grants)		
a) Public Housing Operating Fund	\$100,258	
b) Public Housing Capital Fund	\$230,913	
c) HOPE VI Revitalization		
d) HOPE VI Demolition		
e) Annual Contributions for Section		Section 8 Rental
8 Tenant-Based Assistance	\$2,614,319	Payment/Admin.
f) Public Housing Drug Elimination		
Program (including any Technical		
Assistance funds)		
g) Resident Opportunity and Self-		
Sufficiency Grants		
h) Community Development Block		
Grant		
i) HOME		
Other Federal Grants (list below)		
2. Prior Year Federal Grants		
(unobligated funds only) (list		
below)		
Capital Fund (2000)	\$226,400	Operations.
PHDEP		
3. Public Housing Dwelling Rental		Management &
Income	\$272,730	Maintenance Operation

	ancial Resources: ed Sources and Uses	
Sources	Planned \$	Planned Uses
4. Other income (list below)		
Interest, etc.	\$ 44,380	Operations
4. Non-federal sources (list below)		
Section 8 Reserves	850,000	Low-income housing
Excess Utilities	41,000	Utilities
Investments/Reserves	339,839	Unexpected Needs
Total resources	\$4,719,839	PHA Operations

3. PHA Policies Governing Eligibility, Selection, and Admissions [24 CFR Part 903.7 9 (c)]

A. Public Housing

Exemptions: PHAs that do not administer public housing are not required to complete subcomponent 3A.

(1) Eligibility

a. When does the PHA verify eligibility for admission to public housing? (select all that
apply)
When families are within a certain number of being offered a unit: (state number)
When families are within a certain time of being offered a unit: (state time)
Other: (describe)
 Begin processing application immediately upon taking application.
b. Which non-income (screening) factors does the PHA use to establish eligibility for
admission to public housing (select all that apply)?
Criminal or Drug-related activity

Housekeeping
Other (describe)
 Violent behavior.
 Rape/Sex offender.
 Record of serious disturbance.
 Alcohol related criminal activities.
• False information & refusal to complete forms
c. X Yes No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?
d. Yes No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?

e. \(\subseteq \text{ Yes} \) No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)
(2)Waiting List Organization
 a. Which methods does the PHA plan to use to organize its public housing waiting list (select all that apply) Community-wide list Sub-jurisdictional lists Site-based waiting lists Other (describe)
 b. Where may interested persons apply for admission to public housing? PHA main administrative office PHA development site management office Other (list below)
c. If the PHA plans to operate one or more site-based waiting lists in the coming year, answer each of the following questions; if not, skip to subsection (3) Assignment
1. How many site-based waiting lists will the PHA operate in the coming year?
2. Yes No: Are any or all of the PHA's site-based waiting lists new for the upcoming year (that is, they are not part of a previously-HUD-approved site based waiting list plan)? If yes, how many lists?
3. Yes No: May families be on more than one list simultaneously If yes, how many lists?
 4. Where can interested persons obtain more information about and sign up to be on the site-based waiting lists (select all that apply)? PHA main administrative office All PHA development management offices Management offices at developments with site-based waiting lists At the development to which they would like to apply Other (list below)
(3) Assignment
 a. How many vacant unit choices are applicants ordinarily given before they fall to the bottom of or are removed from the waiting list? (select one) One Two Three or More
b. Yes No: Is this policy consistent across all waiting list types?

c. If answer to b is no, list variations for any other than the primary public housing waiting list/s for the PHA:

(4) Admissions Preferences

	ne targeting:
⊠ Yes	No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 40% of all new admissions to public housing to families at or below 30% of median area income?
In what	sfer policies: circumstances will transfers take precedence over new admissions? (list below) Emergencies Overhoused Underhoused Medical justification Administrative reasons determined by the PHA (e.g., to permit modernization work) Resident choice: (state circumstances below) Other: (list below)
	Perences Yes No: Has the PHA established preferences for admission to public housing (other than date and time of application)? (If "no" is selected, skip to subsection (5) Occupancy)
com	ich of the following admission preferences does the PHA plan to employ in the sing year? (select all that apply from either former Federal preferences or other erences)
	Federal preferences: Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden (rent is > 50 percent of income)
	references: (select below) Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes

Other preference(s) (list below) • Families who do not live in subsidized housing			
3. If the PHA will employ admissions preferences, please prioritize by placing a "1" in the space that represents your first priority, a "2" in the box representing your second priority, and so on. If you give equal weight to one or more of these choices (either through an absolute hierarchy or through a point system), place the same number next to each. That means you can use "1" more than once, "2" more than once, etc.			
Date and Time			
Former Federal preferences: 2			
Other preferences (select all that apply) Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)			
• Families who do not live in subsidized housing			
 4. Relationship of preferences to income targeting requirements: The PHA applies preferences within income tiers Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements 			
(5) Occupancy			
 a. What reference materials can applicants and residents use to obtain information about the rules of occupancy of public housing (select all that apply) The PHA-resident lease The PHA's Admissions and (Continued) Occupancy policy PHA briefing seminars or written materials Other source (list) 			

	w often must residents notify the PHA of changes in family composition? (select tapply) At an annual reexamination and lease renewal
	Any time family composition changes At family request for revision Other (list)
(6) De	econcentration and Income Mixing
a. 🗌	Yes No: Did the PHA's analysis of its family (general occupancy) developments to determine concentrations of poverty indicate the need for measures to promote deconcentration of poverty or income mixing?
b	Yes No: Did the PHA adopt any changes to its admissions policies based on the results of the required analysis of the need to promote deconcentration of poverty or to assure income mixing?
c. If th	the answer to b was yes, what changes were adopted? (select all that apply) Adoption of site based waiting lists If selected, list targeted developments below:
	Employing waiting list "skipping" to achieve deconcentration of poverty or income mixing goals at targeted developments If selected, list targeted developments below:
	Employing new admission preferences at targeted developments If selected, list targeted developments below:
	Other (list policies and developments targeted below)
d. 🗌	Yes No: Did the PHA adopt any changes to other policies based on the results of the required analysis of the need for deconcentration of poverty and income mixing?
e. If the app	he answer to d was yes, how would you describe these changes? (select all that bly)
	Additional affirmative marketing Actions to improve the marketability of certain developments Adoption or adjustment of ceiling rents for certain developments Adoption of rent incentives to encourage deconcentration of poverty and incomemixing Other (list below)

f. Based on the results of the required analysis, in which developments will the PHA make special efforts to attract or retain higher-income families? (select all that apply) Not applicable: results of analysis did not indicate a need for such efforts List (any applicable) developments below:
g. Based on the results of the required analysis, in which developments will the PHA make special efforts to assure access for lower-income families? (select all that apply) Not applicable: results of analysis did not indicate a need for such efforts List (any applicable) developments below:
B. Section 8 Exemptions: PHAs that do not administer section 8 are not required to complete sub-component 3B. Unless otherwise specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until completely merged into the voucher program, certificates).
(1) Eligibility
 a. What is the extent of screening conducted by the PHA? (select all that apply) Criminal or drug-related activity only to the extent required by law or regulation Criminal and drug-related activity, more extensively than required by law or regulation
More general screening than criminal and drug-related activity (list factors below) Other (list below)
b. Yes No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?
c. Yes No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?
d. Yes No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)
e. Indicate what kinds of information you share with prospective landlords? (select all that apply)
Criminal or drug-related activity
Other (describe below)
Rental history
(2) Waiting List Organization
a. With which of the following program waiting lists is the section 8 tenant-based
assistance waiting list merged? (select all that apply)
None
Federal public housing
Federal moderate rehabilitation
Federal project-based certificate program Other federal or local program (list below)
b. Where may interested persons apply for admission to section 8 tenant-based
assistance? (select all that apply)
PHA main administrative office
Other (list below)
(3) Search Time
a. Yes No: Does the PHA give extensions on standard 60-day period to search for a unit?

If yes, state circumstances below:

Applicants may request an extension if they are having problems locating a unit, medical problems, waiting for unit to be vacated, construction incomplete or extraordinary circumstances.

(·	4	Admissions	Preferences
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4) Admissions Preferences	
a. Income targeting	
Yes No: Does the PHA plan to exceed the federal targeting requirements by targeting more than 75% of all new admissions to the section 8 program to families at or below 30% of median area income?	
b. Preferences	
1. Yes No: Has the PHA established preferences for admission to section 8 tenant-based assistance? (other than date and time of application) (if no, skip to subcomponent (5) Special purpose section 8	
assistance programs)	
2. Which of the following admission preferences does the PHA plan to employ in the coming year? (select all that apply from either former Federal preferences or other preferences)	
Former Federal preferences	
 Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence 	
Substandard housing	
Homelessness	
High rent burden (rent is > 50 percent of income)	
Other preferences (select all that apply)	
Working families and those unable to work because of age or disability Veterans and veterans' families	
Residents who live and/or work in your jurisdiction These appelled currently in educational training or unward mobility programs	
Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes)	
Households that contribute to meeting income requirements (targeting)	
Those previously enrolled in educational, training, or upward mobility programs	
Victims of reprisals or hate crimes Other preference(s) (list below)	
Other preference(s) (list below	
Families who do not live in subsidized housing	
Singles preference	
3. If the PHA will employ admissions preferences, please prioritize by placing a "1" in the space that represents your first priority, a "2" in the box representing your second priority, and so on. If you give equal weight to one or more of these choices (either through an absolute hierarchy or through a point system), place the same number next to each. That means you can use "1" more than once, "2" more than once, etc. Date and Time	
Former Federal preferences	
Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence	
Substandard housing	

	Homelessness
	High rent burden
Oth	er preferences (select all that apply)
	Working families and those unable to work because of age or disability
	Veterans and veterans' families
1	Residents who live and/or work in your jurisdiction
	Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs
\Box	Victims of reprisals or hate crimes
Ħ	Other preference(s) (list below)
ш	other preference(s) (list below)
	 4 Families who do not live in subsidized housing 3 Singles Preference
	Among applicants on the waiting list with equal preference status, how are applicants selected? (select one) Date and time of application Drawing (lottery) or other random choice technique
	f the PHA plans to employ preferences for "residents who live and/or work in the urisdiction" (select one)
\square	This preference has previously been reviewed and approved by HUD
Ħ	The PHA requests approval for this preference through this PHA Plan
6. F	Relationship of preferences to income targeting requirements: (select one)
	The PHA applies preferences within income tiers
	Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements
	Special Purpose Section 8 Assistance Programs
S	n which documents or other reference materials are the policies governing eligibility election, and admissions to any special-purpose section 8 program administered by the PHA contained? (select all that apply)
H	The Section 8 Administrative Plan
H	Briefing sessions and written materials
1-	Other (list below)
	How does the PHA announce the availability of any special-purpose section 8
	programs to the public?
H	Through published notices
Ш	Other (list below)

4. PHA Rent Determination Policies [24 CFR Part 903.7 9 (d)]

A. Public Housing

Exemptions: PHAs that do not administer public housing are not required to complete sub-component 4A.

(1) Income Based Rent Policies

Describe the PHA's income based rent setting policy/ies for public housing using, including discretionary

(that is, not required by statute or regulation) income disregards and exclusions, in the appropriate spaces below.
 a. Use of discretionary policies: (select one) The PHA will not employ any discretionary rent-setting policies for income based rent in public housing. Income-based rents are set at the higher of 30% of adjusted monthly income, 10% of unadjusted monthly income, the welfare rent, o minimum rent (less HUD mandatory deductions and exclusions). (If selected, skip to sub-component (2))
The PHA employs discretionary policies for determining income based rent (If selected, continue to question b.)
 b. Minimum Rent 1. What amount best reflects the PHA's minimum rent? (select one)
2. Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies?
3. If yes to question 2, list these policies below:
c. Rents set at less than 30% than adjusted income
1. Yes No: Does the PHA plan to charge rents at a fixed amount or percentage less than 30% of adjusted income?
2. If yes to above, list the amounts or percentages charged and the circumstances under which these will be used below:
 d. Which of the discretionary (optional) deductions and/or exclusions policies does the PHA plan to employ (select all that apply) For the earned income of a previously unemployed household member For increases in earned income Fixed amount (other than general rent-setting policy) If yes, state amount/s and circumstances below: Fixed percentage (other than general rent-setting policy) If yes, state percentage/s and circumstances below: For household heads
For other family members For transportation expenses

	families Other (describe below)
e. Ceil	ing rents
	you have ceiling rents? (rents set at a level lower than 30% of adjusted income) elect one)
	Yes for all developments Yes but only for some developments No
2. Fo	r which kinds of developments are ceiling rents in place? (select all that apply)
	For all developments For all general occupancy developments (not elderly or disabled or elderly only) For specified general occupancy developments For certain parts of developments; e.g., the high-rise portion For certain size units; e.g., larger bedroom sizes Other (list below)
	lect the space or spaces that best describe how you arrive at ceiling rents (select all apply)
	Market comparability study Fair market rents (FMR) 95 th percentile rents 75 percent of operating costs 100 percent of operating costs for general occupancy (family) developments Operating costs plus debt service The "rental value" of the unit Other (list below)
f. Ren	at re-determinations:
or	tween income reexaminations, how often must tenants report changes in income family composition to the PHA such that the changes result in an adjustment to at? (select all that apply) Never
	At family option Any time the family experiences an income increase Any time a family experiences an income increase above a threshold amount or percentage: (if selected, specify threshold) Other (list below)
g. 🗌	Yes No: Does the PHA plan to implement individual savings accounts for residents (ISAs) as an alternative to the required 12 month

disallowance of earned income and phasing in of rent increases in

the next year?
(2) Flat Rents
1. In setting the market-based flat rents, what sources of information did the PHA use to
establish comparability? (select all that apply.)
The section 8 rent reasonableness study of comparable housing
Survey of rents listed in local newspaper
Survey of similar unassisted units in the neighborhood
Other (list/describe below)
B. Section 8 Tenant-Based Assistance
Exemptions: PHAs that do not administer Section 8 tenant-based assistance are not required to complete
sub-component 4B. Unless otherwise specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until completely merged into the voucher program, certificates).
(1) Payment Standards
Describe the voucher payment standards and policies.
Describe the voucher payment standards and ponetes.
a. What is the PHA's payment standard? (select the category that best describes your standard)
At or above 90% but below100% of FMR
$\overline{\square}$ 100% of FMR
Above 100% but at or below 110% of FMR
Above 110% of FMR (if HUD approved; describe circumstances below)
b. If the payment standard is lower than FMR, why has the PHA selected this standard? (select all that apply)
FMRs are adequate to ensure success among assisted families in the PHA's
segment of the FMR area
The PHA has chosen to serve additional families by lowering the payment
standard
Reflects market or submarket
Other (list below)
c. If the payment standard is higher than FMR, why has the PHA chosen this level?
(select all that apply)
FMRs are not adequate to ensure success among assisted families in the PHA's
segment of the FMR area
Reflects market or submarket
To increase housing options for families
Other (list below)
d. How often are payment standards reevaluated for adequacy? (select one)
Annually
Other (list below)
e. What factors will the PHA consider in its assessment of the adequacy of its payment
standard? (select all that apply)
Success rates of assisted families
Rent burdens of assisted families

Other (list below)

(2) Minimum Rent

a. What amount best reflects the PHA's minimum rent? (select one)

 \$1-\$25 \$26-\$50 Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies? (if yes, list below) 5. Operations and Management [24 CFR Part 903.7 9 (e)] Exemptions from Component 5: High performing and small PHAs are not required to complete this section. Section 8 only PHAs must complete parts A, B, and C(2) A. PHA Management Structure Describe the PHA's management structure and organization. (select one) An organization chart showing the PHA's management structure and organization is attached. A brief description of the management structure and organization of the PHA
b. Yes No: Has the PHA adopted any discretionary minimum rent hardship exemption policies? (if yes, list below) 5. Operations and Management [24 CFR Part 903.7 9 (e)] Exemptions from Component 5: High performing and small PHAs are not required to complete this section. Section 8 only PHAs must complete parts A, B, and C(2) A. PHA Management Structure Describe the PHA's management structure and organization. (select one) An organization chart showing the PHA's management structure and organization is attached.
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is attached.
A brief description of the management structure and organization of the PHA
follows:
1. Board of Commissioners – Consists of five (6) members, including a Resident.
2. Resident Advisory Board – Consists of 5 members
3. Executive Director
Financial Officer
Public Housing Manager
Section 8 Coordinator
Maintenance Mechanics (2)

B. HUD Programs Under PHA Management

List Federal programs administered by the PHA, number of families served at the beginning of the upcoming fiscal year, and expected turnover in each. (Use "NA" to indicate that the PHA does not operate any of the programs listed below.)

Program Name	Units or Families Served at Year Beginning	Expected Turnover
Public Housing	125	50
Section 8 Vouchers	609	100
Section 8 Certificates	N/A	N/A
Special Purpose Section 8 Certificates/Vouchers (list individually)	N/A	N/A
Public Housing Drug Elimination Program (PHDEP)	N/A	N/A
Other Federal Programs(list individually)	N/A	N/A

Capital Fund	125	N/A
Family Sufficiency	N/A	N/A

C. Management and Maintenance Policies

List the PHA's public housing management and maintenance policy documents, manuals and handbooks that contain the Agency's rules, standards, and policies that govern maintenance and management of public housing, including a description of any measures necessary for the prevention or eradication of pest infestation (which includes cockroach infestation) and the policies governing Section 8 management.

- (1) Public Housing Maintenance and Management: (list below)
 - (a) Dwelling Lease (revised)
 - (b) Admissions & Continued Occupancy Policies (ACOP) revised
 - (c) Grievance Policy
 - (d) Tenant Transfer Policy
 - (e) Tenant Charges for Abuse
 - (f) Tenant Utility Allowances
 - (g) Pet Policy for elderly, disabled and families
 - (h) Community Space Policy
 - (i) Unit/Building/Site Housing Quality Standards Materials
 - (j) Maintenance Plan
 - (k) Disposition Policy
 - (1) Procurement Policy
 - (m)Personnel Policy and Job Descriptions
 - (n) Travel Policy
 - (o) Daily receipt and Change Fund Policy
 - (p) Operating Budget and Subsidy Schedule
 - (q) Capital Fund Budget
 - (r) PHA Agency Plans (5-Year and Annual)
 - (s) Public Housing Assessment System and Score
 - (t) HUD Regulations, Notices and Circular Letters
 - (u) Annual Contributions Contract (ACC) & Amendments with HUD
 - (v)Non-Profit Corporation Act and Charter
 - (w)Dickson Housing Authority By-Laws
 - (x)Cooperation Agreement between PHA/City of Dickson

The PHA's Maintenance Plan includes a provision for the eradication of pest infestation, including cockroaches. The Operating Budget provides funding for the contracting of pest control. The contract is approximately \$3,840. The pest control servicing of the units and buildings is on a monthly basis. In addition the contract allows for the Housing Authority to have follow-up calls when service is needed.

((2)	Section	8	Management:	Aist	below	١
۱	4	Section	U	management.	JEIL	DCIUM	

- (a) Administrative Plan
- (b) Section 8 Budget(c) PHA Plans (5 year and annual)
- (d) Housing Assistance Plan

6. PHA Grievance Procedures

[24 CFR Part 903.7 9 (f)]
Exemptions from component 6: High performing PHAs are not required to complete component 6. Section 8-Only PHAs are exempt from sub-component 6A.
A. Public Housing
1. Yes No: Has the PHA established any written grievance procedures in addition to federal requirements found at 24 CFR Part 966, Subpart B, for
residents of public housing? If yes, list additions to federal requirements below:
2. Which PHA office should residents or applicants to public housing contact to initiate
the PHA grievance process? (select all that apply) PHA main administrative office
PHA development management offices
Other (list below)
B. Section 8 Tenant-Based Assistance
1. Yes No:Has the PHA established informal review procedures for applicants to the Section 8 tenant-based assistance program and informal hearing procedures for families assisted by the Section 8 tenant-based assistance program in addition to federal requirements found at 24 CFR 982?
If yes, list additions to federal requirements below:
2. Which PHA office should applicants or assisted families contact to initiate the
informal review and informal hearing processes? (select all that apply)
PHA mainadministrative office
Other (list below)
— · · · /
7. Capital Improvement Needs
[24 CFR Part 903.7 9 (g)]
Exemptions from Component 7: Section 8 only PHAs are not required to complete this component and may skip to Component 8.
A. Capital Fund Activities
Exemptions from sub-component 7A: PHAs that will not participate in the Capital Fund Program may skip
to component 7B. All other PHAs must complete 7A as instructed.
(1) Capital Fund Program Annual Statement
Using parts I, II, and III of the Annual Statement for the Capital Fund Program (CFP), identify capital activities the PHA is proposing for the upcoming year to ensure long-term physical and social viability of its public housing developments. This statement can be completed by using the CFP Annual Statement tables provided in the table library at the end of the PHA Plan template OR , at the PHA's option, by completing and attaching a properly updated HUD-52837.
Select one:
The Capital Fund Program Annual Statement is provided as an attachment to the
PHA Plan at Attachment (state name) tn079a07
-or-

The Capital Fund Program Annual Statement is provided below: (if selected, copy the CFP Annual Statement from the Table Library and insert here)			
B. HOPE VI and Public Housing Development and Replacement Activities (Non-Capital Fund)			
	mponent 7B: All PHAs administering public housing. Identify any approved HOPE ng development or replacement activities not described in the Capital Fund Program		
☐ Yes ⊠ No:	a) Has the PHA received a HOPE VI revitalization grant? (if no, skip to question c; if yes, provide responses to question b for each grant, copying and completing as many times as necessary)b) Status of HOPE VI revitalization grant (complete one set of questions for each grant)		
2. D 3. St	evelopment (project) number: tatus of grant: (select the statement that best describes the current tatus) Revitalization Plan under development Revitalization Plan submitted, pending approval Revitalization Plan approved Activities pursuant to an approved Revitalization Plan underway		
Yes No:	c) Does the PHA plan to apply for a HOPE VI Revitalization grant in the Plan year? If yes, list development name/s below:		
☐ Yes ⊠ No:	d) Will the PHA be engaging in any mixed-finance development activities for public housing in the Plan year? If yes, list developments or activities below:		
☐ Yes ☒ No:	e) Will the PHA be conducting any other public housing development or replacement activities not discussed in the Capital Fund Program Annual Statement? If yes, list developments or activities below:		

8. Demolition and Disposition [24 CFR Part 903.7 9 (h)]

Applicability of compone	nt 8: Section 8 only PHAs are not required to complete this section.		
1. Yes No:	Does the PHA plan to conduct any demolition or disposition activities (pursuant to section 18 of the U.S. Housing Act of 1937 (42 U.S.C. 1437p)) in the plan Fiscal Year? (If "No", skip to component 9; if "yes", complete one activity description for each development.)		
2. Activity Description	n		
Yes No:	Has the PHA provided the activities description information in the optional Public Housing Asset Management Table? (If "yes", skip to component 9. If "No", complete the Activity Description table below.)		
	Demolition/Disposition Activity Description		
1a. Development nam1b. Development (pro			
2. Activity type: Den			
Dispos			
3. Application status			
Approved			
	nding approval		
Planned applie			
	oproved, submitted, or planned for submission: (DD/MM/YY)		
5. Number of units af			
6. Coverage of action			
Part of the develo	<u> </u>		
Total developmen			
7. Timeline for activity			
-	rojected start date of activity:		
b. Projected end date of activity:			
Families with Disabilities [24 CFR Part 903.7 9 (i)]	F Public Housing for Occupancy by Elderly Families or Disabilities or Elderly Families and Families with ment 9; Section 8 only PHAs are not required to complete this section.		
1. ☐ Yes ⊠ No:	Has the PHA designated or applied for approval to designate or does the PHA plan to apply to designate any public housing for occupancy only by the elderly families or only by families with disabilities, or by elderly families and families with disabilities or will apply for designation for occupancy by only elderly families or only families with disabilities, or by elderly families and families with disabilities as provided by section 7 of the U.S. Housing Act		

of 1937 (42 U.S.C. 1437e) in the upcoming fiscal year? (If "No", skip to component 10. If "yes", complete one activity description for each development, unless the PHA is eligible to complete a streamlined submission; PHAs completing streamlined submissions may skip to component 10.)

	Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? If "yes", skip to component 10. If "No", complete the Activity Description table below.		
	gnation of Public Housing Activity Description		
1a. Development name			
1b. Development (proj	ect) number:		
2. Designation type:			
	only the elderly		
	families with disabilities		
	only elderly families and families with disabilities		
3. Application status (s	<u> </u>		
	uded in the PHA's Designation Plan		
Submitted, pen-			
Planned applica			
<u> </u>	n approved, submitted, or planned for submission: (DD/MM/YY)		
	is designation constitute a (select one)		
New Designation I			
	iously-approved Designation Plan?		
6. Number of units af	fected:		
7. Coverage of action	(select one)		
Part of the develop	oment		
Total development			
10. Conversion of Public Housing to Tenant-Based Assistance [24 CFR Part 903.7 9 (j)] Exemptions from Component 10; Section 8 only PHAs are not required to complete this section.			
A. Assessments of Reasonable Revitalization Pursuant to section 202 of the HUD FY 1996 HUD Appropriations Act			
1. ☐ Yes ⊠ No:	Have any of the PHA's developments or portions of developments been identified by HUD or the PHA as covered under section 202 of the HUD FY 1996 HUD Appropriations Act? (If "No", skip to component 11; if "yes", complete one activity description for each identified development, unless eligible to complete a streamlined submission. PHAs completing streamlined submissions may skip to component 11.)		

2. Activity Description

Yes No:	Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? If "yes", skip to component 11. If "No", complete the Activity Description table below.
Cor	version of Public Housing Activity Description
1a. Development nar	ne:
1b. Development (pr	roject) number:
	of the required assessment?
	ent underway
Assessm	ent results submitted to HUD
	ent results approved by HUD (if marked, proceed to next
questio	,
U Other (ex	xplain below)
	I C : DI : 10/IC + 11 1 4 · C +
3 Yes No: block 5.)	Is a Conversion Plan required? (If yes, go to block 4; if no, go to
	sion Plan (select the statement that best describes the current
status)	sion I tan (select the statement that best describes the earrent
	on Plan in development
	on Plan submitted to HUD on: (DD/MM/YYYY)
	on Plan approved by HUD on: (DD/MM/YYYY)
	s pursuant to HUD-approved Conversion Plan underway
5. Description of ho	w requirements of Section 202 are being satisfied by means other
than conversion (sele	
Units add	dressed in a pending or approved demolition application (date
	submitted or approved:
Units add	dressed in a pending or approved HOPE VI demolition application
	(date submitted or approved:)
Units add	dressed in a pending or approved HOPE VI Revitalization Plan
□ p	(date submitted or approved:)
•	nents no longer applicable: vacancy rates are less than 10 percent
	nents no longer applicable: site now has less than 300 units lescribe below)
	escribe below)
B. Reserved for Co	onversions pursuant to Section 22 of the U.S. Housing Act of 1937
C. Reserved for Co	onversions pursuant to Section 33 of the U.S. Housing Act of 1937
	4
11. Homeowner [24 CFR Part 903.7 9 (k)	ship Programs Administered by the PHA
A. Public Housing	
	onent 11A: Section 8 only PHAs are not required to complete 11A.

1. Yes No:	Does the PHA administer any homeownership programs administered by the PHA under an approved section 5(h) homeownership program (42 U.S.C. 1437c(h)), or an approved HOPE I program (42 U.S.C. 1437aaa) or has the PHA applied or plan to apply to administer any homeownership programs under section 5(h), the HOPE I program, or section 32 of the U.S. Housing Act of 1937 (42 U.S.C. 1437z-4). (If "No", skip to component 11B; if "yes", complete one activity description for each applicable program/plan, unless eligible to complete a streamlined submission due to small PHA or high performing PHA status. PHAs completing streamlined submissions may skip to component 11B.)
2. Activity Description	on
Yes No:	Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? (If "yes", skip to component 12. If "No", complete the Activity Description table below.)
	lic Housing Homeownership Activity Description [Complete one for each development affected]
1a. Development nan	
1b. Development (pro	
2. Federal Program at HOPE I 5(h) Turnkey I Section 3	
3. Application status: Approved Submitted	,
4. Date Homeowners (DD/MM/YYYY)	hip Plan/Program approved, submitted, or planned for submission:
5. Number of units a	affected:
6. Coverage of action Part of the develor Total developme	ppment
B. Section 8 Tena 1. Yes No:	Does the PHA plan to administer a Section 8 Homeownership program pursuant to Section 8(y) of the U.S.H.A. of 1937, as implemented by 24 CFR part 982 ? (If "No", skip to component 12; if "yes", describe each program using the table below (copy and complete questions for each program identified), unless the PHA is eligible to complete a streamlined submission due to high

	performer status. component 12.)	High performing PHAs may skip to
2. Program Descripti	1 /	
a. Size of Program	OII.	
Yes No:		it the number of families participating in the
	section 8 homeow	
		ve was yes, which statement best describes the
	rticipants? (select or	ne)
	fewer participants	
	0 participants	
	100 participants	
	than 100 participant	S
b. PHA-established	2	
		m have eligibility criteria for participation in its
		ership Option program in addition to HUD
	riteria?	
11	Yes, list criteria bel	low:
12 DHA Commu	nity Convice en	l Calf sufficiency Duagnams
[24 CFR Part 903.7 9 (1)]		d Self-sufficiency Programs
		ing and small PHAs are not required to complete this
_	-	ed to complete sub-component C.
A. PHA Coordinati		re (TANF) Agency
1. Cooperative agree		
		ed into a cooperative agreement with the TANF
	_	ormation and/or target supportive services (as
	_	tion 12(d)(7) of the Housing Act of 1937)?
	· ·	date that agreement was signed? 3/25/93
—		e PHA and TANF agency (select all that apply)
Client referral		-t1 -1:t- (ft 1-titi 1
otherwise)	naring regarding mu	utual clients (for rent determinations and
	e provision of speci	ific social and self-sufficiency services and
· · · · · · · · · · · · · · · · · · ·	ligible families	300-111 01-14 00-1- 04-1-10-10-10-10-10-10-10-10-10-10-10-10-1
Jointly admin	ister programs	
Partner to adr	ninister a HUD Wel	lfare-to-Work voucher program
		nonstration program
Other (describ	pe)	
•	ograms offered to	residents and participants
(1) General		
	eiency Policies	
		scretionary policies will the PHA employ to
		self-sufficiency of assisted families in the
	as? (select all that a	
	housing rent determent	
	housing admission 8 admissions poli	
	-	o section 8 for certain public housing families

	Preferences for families working or engaging in training or education
	programs for non-housing programs operated or coordinated by the PHA
	Preference/eligibility for public housing homeownership option
_	participation
	Preference/eligibility for section 8 homeownership option participation
\boxtimes	Other policies (list below)
	1. Establishment of flat/ceiling rents
	2. Preference for families working
	3. Preference for working families
b. Ecc	onomic and Social self-sufficiency programs
\times Ye	es No: Does the PHA coordinate, promote or provide any programs
	to enhance the economic and social self-sufficiency of
	residents? (If "yes", complete the following table; if "no" skip
	to sub-component 2, Family Self Sufficiency Programs. The
	position of the table may be altered to facilitate its use.)

Services and Programs				
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)
State Families First	13	Random	PHA Main Office	PH

(2) Family Self Sufficiency program/s

a. Participation Description

Family Self Sufficiency (FSS) Participation				
Program	Required Number of Participants	Actual Number of Participants		
	(start of FY 2000 Estimate)	(As of: DD/MM/YY)		
Public Housing	N/A	N/A		
Section 8	N/A	N/A		

b. Yes No:	If the PHA is not maintaining the minimum program size required by HUD, does the most recent FSS Action Plan address the steps the PHA plans to take to achieve at least the minimum program size? If no, list steps the PHA will take below:
C. Welfare Benefit l	Reductions
Housing Act of 192 welfare program re Adopting appropolicies and tr Informing resi Actively notify reexamination Establishing of agencies regar	r pursuing a cooperative agreement with all appropriate TANF ding the exchange of information and coordination of services protocol for exchange of information with all appropriate TANF
D. Reserved for Cor U.S. Housing Act of	nmunity Service Requirement pursuant to section 12(c) of the 1937
See attachment tn07	9a03
[24 CFR Part 903.7 9 (m)] Exemptions from Compor Section 8 Only PHAs may	nd Crime Prevention Measures Lent 13: High performing and small PHAs not participating in PHDEP and skip to component 15. High Performing and small PHAs that are participating in g a PHDEP Plan with this PHA Plan may skip to sub-component D.
	es to ensure the safety of public housing residents
(select all that app	for measures to ensure the safety of public housing residents oly) e of violent and/or drug-related crime in some or all of the PHA's

High incidence of violent and/or drug-related crime in the areas surrounding or adjacent to the PHA's developments Residents fearful for their safety and/or the safety of their children Observed lower-level crime, vandalism and/or graffiti People on waiting list unwilling to move into one or more developments due to perceived and/or actual levels of violent and/or drug-related crime Other (describe below)
2. What information or data did the PHA used to determine the need for PHA actions to improve safety of residents (select all that apply).
Safety and security survey of residents Analysis of crime statistics over time for crimes committed "in and around" public housing authority Analysis of cost trends over time for repair of vandalism and removal of graffiti Resident reports
PHA employee reports Police reports Demonstrable, quantifiable success with previous or ongoing anticrime/anti drug programs
Other (describe below) 3. Which developments are most affected? (list below) B. Crime and Drug Prevention activities the PHA has undertaken or plans to
undertake in the next PHA fiscal year
1. List the crime prevention activities the PHA has undertaken or plans to undertake: (select all that apply)
 Contracting with outside and/or resident organizations for the provision of crime-and/or drug-prevention activities Crime Prevention Through Environmental Design
Activities targeted to at-risk youth, adults, or seniors Volunteer Resident Patrol/Block Watchers Program Other (describe below)
2. Which developments are most affected? (list below)
C. Coordination between PHA and the police
1. Describe the coordination between the PHA and the appropriate police precincts for carrying out crime prevention measures and activities: (select all that apply)

	Police have established a physical presence on housing authority property (e.g., community policing office, officer in residence) Police regularly testify in and otherwise support eviction cases Police regularly meet with the PHA management and residents Agreement between PHA and local law enforcement agency for provision of above-baseline law enforcement services Other activities (list below)
	nich developments are most affected? (list below) all
PHAs e	Iditional information as required by PHDEP/PHDEP Plan eligible for FY 2001 PHDEP funds must provide a PHDEP Plan meeting specified requirements receipt of PHDEP funds.
	es No: Is the PHA eligible to participate in the PHDEP in the fiscal year covered by this PHA Plan?
=	es No: Has the PHA included the PHDEP Plan for FY 2000 in this PHA Plan? es No: This PHDEP Plan is an Attachment.
<u>14. I</u>	RESERVED FOR PET POLICY
L.	R Part 903.7 9 (n)] See attachment tn079a01
[24 CF]	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications
[24 CF]	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)]
[24 CF] 15. ([24 CF] Civil 1	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)] rights certifications are included in the PHA Plan Certifications of Compliance with
[24 CF] 15. ([24 CF] Civil 1 the PH	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)] rights certifications are included in the PHA Plan Certifications of Compliance with HA Plans and Related Regulations.
[24 CF] 15. ([24 CF] Civil 1 the PH 16. I	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)] rights certifications are included in the PHA Plan Certifications of Compliance with
[24 CF] 15. ([24 CF] Civil 1 the PH 16. I [24 CF]	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)] rights certifications are included in the PHA Plan Certifications of Compliance with HA Plans and Related Regulations. Fiscal Audit
[24 CF] 15. ([24 CF] Civil 1 the PH 16. I [24 CF]	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)] rights certifications are included in the PHA Plan Certifications of Compliance with IA Plans and Related Regulations. Fiscal Audit R Part 903.7 9 (p)] Yes No: Is the PHA required to have an audit conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U S.C. 1437c(h))?
[24 CF] 15. ([24 CF] [24 CF] [24 CF] [24 CF] [24 CF]	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)] rights certifications are included in the PHA Plan Certifications of Compliance with HA Plans and Related Regulations. Fiscal Audit R Part 903.7 9 (p)] Yes No: Is the PHA required to have an audit conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U S.C. 1437c(h))? (If no, skip to component 17.)
[24 CF] 15. ([24 CF] Civil 1 the PH 16.] [24 CF] 1. 2. 2.	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)] rights certifications are included in the PHA Plan Certifications of Compliance with HA Plans and Related Regulations. Fiscal Audit R Part 903.7 9 (p)] Yes No: Is the PHA required to have an audit conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U S.C. 1437c(h))? (If no, skip to component 17.) Yes No: Was the most recent fiscal audit submitted to HUD?
[24 CF] 15. ([24 CF] Civil 1 the PH 16. I [24 CF] 1. 2. 3. 3. 3. 3. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)] rights certifications are included in the PHA Plan Certifications of Compliance with IA Plans and Related Regulations. Fiscal Audit R Part 903.7 9 (p)] Yes No: Is the PHA required to have an audit conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U S.C. 1437c(h))? (If no, skip to component 17.) Yes No: Was the most recent fiscal audit submitted to HUD? Yes No: Were there any findings as the result of that audit?
[24 CF] 15. ([24 CF] Civil 1 the PH 16.] [24 CF] 1. 2. 2.	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)] rights certifications are included in the PHA Plan Certifications of Compliance with HA Plans and Related Regulations. Fiscal Audit R Part 903.7 9 (p)] Yes No: Is the PHA required to have an audit conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U S.C. 1437c(h))? (If no, skip to component 17.) Yes No: Was the most recent fiscal audit submitted to HUD? Yes No: Were there any findings as the result of that audit? Yes No: If there were any findings, do any remain unresolved?
[24 CF] 15. ([24 CF] Civil 1 the PH 16. I [24 CF] 1. 2. 3. 3. 3. 3. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4	R Part 903.7 9 (n)] See attachment tn079a01 Civil Rights Certifications R Part 903.7 9 (o)] rights certifications are included in the PHA Plan Certifications of Compliance with IA Plans and Related Regulations. Fiscal Audit R Part 903.7 9 (p)] Yes No: Is the PHA required to have an audit conducted under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U S.C. 1437c(h))? (If no, skip to component 17.) Yes No: Was the most recent fiscal audit submitted to HUD? Yes No: Were there any findings as the result of that audit?

17. PHA Asset Management
[24 CFR Part 903.7 9 (q)] Exemptions from component 17: Section 8 Only PHAs are not required to complete this component. High
performing and small PHAs are not required to complete this component.
1. Yes No: Is the PHA engaging in any activities that will contribute to the long-
term asset management of its public housing stock, including how the Agency will plan for long-term operating, capital investment, rehabilitation, modernization, disposition, and other needs that have
not been addressed elsewhere in this PHA Plan?
2. What types of asset management activities will the PHA undertake? (select all that
apply) Not applicable Private management Development-based accounting Comprehensive stock assessment
 Other: (list below) Yes ⋈ No: Has the PHA included descriptions of asset management activities in the optional Public Housing Asset Management Table?
NOTE: The optional Asset Management Table was not used since all developments are covered under Statement No. 7, Capital Fund
NOTE: As indicated in the Annual Capital Fund Table, the remaining funds after allocating 20 percent to the 1406 account will be used for the construction of the resident activities/community building that was approved by the local HUD Office. In response to the low advisory PHAS score, the Dickson Housing Authority on June 14, 2001 submitted an appeal to REAC for verifiable non-existent physical conditions and has not received a response as of this submission date. The Dickson Housing Authority believes it is inappropriate and impossible to address physical conditions in the Capital Fund Component when the conditions do not exist at the Developments and it is based on an advisory score.
18. Other Information [24 CFR Part 903.7 9 (r)]
A. Resident Advisory Board Recommendations
1. Yes No: Did the PHA receive any comments on the PHA Plan from the

Resident Advisory Board/s?

2. If yes, the comments are: (if comments were received, the PHA MUST select one)

Attached at Attachment (File name)

Provided below	
	the PHA address those comments? (select all that apply) mments, but determined that no changes to the PHA Plan were
	ged portions of the PHA Plan in response to comments
Other: (list belo	
B. Description of Ele	ction process for Residents on the PHA Board
1. Yes No:	Does the PHA meet the exemption criteria provided section 2(b)(2) of the U.S. Housing Act of 1937? (If no, continue to question 2; if yes, skip to sub-component C.)
2. Yes No:	Was the resident who serves on the PHA Board elected by the residents? (If yes, continue to question 3; if no, skip to subcomponent C.)
3. Description of Resid	dent Election Process
Candidates wer Candidates cou	idates for place on the ballot: (select all that apply) re nominated by resident and assisted family organizations ld be nominated by any adult recipient of PHA assistance n: Candidates registered with the PHA and requested a place on
Other: (describe	
b. Eligible candidates: Any recipient o	of PHA assistance
Any head of ho	susehold receiving PHA assistance
=	bient of PHA assistance ber of a resident or assisted family organization
Other (list)	or a resident of assisted family organization
c. Eligible voters: (sel	ect all that apply)
All adult recipi assistance)	ents of PHA assistance (public housing and section 8 tenant-based
	s of all PHA resident and assisted family organizations

C. Statement of Consistency with the Consolidated Plan

For each applicable Consolidated Plan, make the following statement (copy questions as many times as necessary).

- 1. Consolidated Plan jurisdiction: State of Tennessee
- 2. The PHA has taken the following steps to ensure consistency of this PHA Plan with the Consolidated Plan for the jurisdiction: (select all that apply)
- The PHA has based its statement of needs of families in the jurisdiction on the needs expressed in the Consolidated Plan/s.
 The PHA has participated in any consultation process organized and offered by
- the Consolidated Plan agency in the development of the Consolidated Plan.

 The PHA has consulted with the Consolidated Plan agency during the
- development of this PHA Plan.

 Activities to be undertaken by the PHA in the coming year are consistent with the initiatives contained in the Consolidated Plan. (list below)
 - Preserve existing affordable stock
 - Promote economic self-sufficiency/welfare to work
 - Promote crime prevention, security and safety
 - Insure equal housing and employment opportunities
 - Provide housing for special needs persons
 - Promote and conserve energy resources

Other: (list below)

- 3. The Consolidated Plan of the jurisdiction supports the PHA Plan with the following actions and commitments: (describe below)
 - State of Tennessee has reviewed the PHA Plans and has found them to be consistent with the State of Tennessee 2000 Consolidated Plan.

D. Other Information Required by HUD

Use this section to provide any additional information requested by HUD.

Definition of "Substantial Deviation" and/or "Significant Amendment or Modification."

The Dickson Housing Authority will consider a "Substantial Deviation" to be a change in the Mission, Goals, and Objectives of the PHA Plans that is duly determined by the Board of Commissioners and the Resident Advisory Board to be a deviation from the latest approved PHA Plans. If the Board of Commissioners and the Resident Advisory Board consider the change(s) in the Mission, Goals, and Objectives to be substantial, in their determination the Plans will be submitted to HUD for review and approval.

In addition, if there is a change in funding of greater than 20 percent of the Operating Budget and/or the Capital Fund amount, this will be considered an amendment/modification to the Plans, except for emergencies that are beyond the control of the PHA. If the item/activity is included in the 5-year Capital Improvement Program, it will not be considered a significant change although the cost may exceed the 20 percent threshold; therefore, not requiring HUD review and approval.

DECONCENTRATION POLICY:

The objective of the De-concentration Rule for **public housing** units is to ensure that families are housed in a manner that will prevent concentration of poverty families and/or a concentration of higher income families in any one development. The specific objective of the PHA is to house no less than 40% of its public housing inventory with families that have income at or below 30% of the area median income by public housing development. Also, the PHA will take actions to insure that no individual development has a concentration of higher income families in one or more of the developments. To insure that the PHA does not concentrate families with higher income levels, it is the goal of the PHA not to house more than 60% of its units in any one development with families whose income exceeds 30% of the area median income. The PHA will track the status of family income, by development, on a monthly basis by utilizing income date maintained by the PHA. To accomplish the de-concentration goals, the PHA will take the following actions:

- 1. At the beginning of each PHA fiscal year, the PHA will establish a goal for housing 40% of its new admissions with families whose incomes are at or below the area median income. The annual goal will be calculated by taking 40% of the total number of move-ins from the previous PHA fiscal year.
- 2. To accomplish the goals of:
 - ❖ Housing not less than 40% of its public housing inventory on an annual basis with families that have incomes at or below 30% of area median income; and
 - ❖ Not housing families with incomes that exceed 30% of the area median income in developments that have 60% or more of the total household living in the development with incomes that exceed 30% of the area median income, in accordance with the incentives reflected in the PHA's ACOP.

SECTION 8 TENANT-BASED ASSISTANCE:

INCOME MIX TARGETING: In each fiscal year, not less than 75% of the new admissions will have incomes at or below 30% of the area median income.

In March 2001, the Authority had 213 families on its Section 8 waiting list. Of the total, 204 or (95.8 %) had incomes at or below 30% of the median income and 9 or (4.2 %) above 30% but below 50% of the median income. There were no applicants with incomes above 51% of the median income.

Efforts through marketing and outreach shall be made so that at least 75% of all new vouchers will be issued to families with incomes at or below 30% of the median income.

DICKSON HOUSING AUTHORITY'S RESIDENT SERVICES AND SATISFACTION FOLLOW-UP PLAN

Attachment tn079a02

October 1, 2001-2002

In Fiscal Year 2000, the HUD Real Estate Assessment Center (REAC) conducted a Resident Services and Satisfaction Survey of the residents of the Dickson Housing Authority, TN079. As a result of the Survey of the residents, the Housing Authority is required to prepare a Resident Satisfaction Follow-up Plan for three (3) of the five (5) Sections/Factors reflected in the Survey.

The three Sections/Factors that the Housing Authority received the lowest scores were Safety with a score of 72 percent, Neighborhood Appearance with a score of 69 percent and Communications with a score of 71 percent.

The following is an evaluation of the various scores of the survey for Safety, Neighborhood Appearance and Communications:

SAFETY:

Based on the resident survey results, there was one concern of the residents under the Safety Section/Factor that was below 75 percent. All other questions received scores ranging from 77.9 percent to 96.6 percent. The area below 75 percent (although the Housing Authority does not know what developments may have been effected since HUD could not provide the information by development) is as follows:

1. Residents reported they were not aware of crime prevention programs that can be used with a score of 32.0 percent.

NEIGHBORHOOD APPEARANCE:

Based on the resident survey results, the concerns of the residents under the Neighborhood Appearance Section/Factor, although the Housing Authority does not know what developments may be effected since HUD did not provide the information by development, were as follows:

- 1. The residents believed that the upkeep of the various areas identified in the survey could be improved. The building exteriors and the recreation areas had the lowest scores with 67.0 percent for building exteriors and 56.3 percent for recreation areas. The upkeep of the common areas and parking areas received scores of 69.2 percent and 72.2 percent, respectively.
- 2 Of the eight (8) areas identified under Neighborhood Appearance in the survey as concerns to the residents, trash/litter and rodents received the lowest scores with trash/litter receiving a score of 54.8 percent and rodents receiving a score of 56.0 percent. The residents also believed that the broken glass in the developments was a problem with a score of 69.0 percent and noise was identified as a problem with a score of 69.8. The score for vacant units was 73.9 percent. This is difficult to understand the response since the Housing Authority has a low vacancy rate, less than one (1) percent throughout the year.

COMMUNICATIONS:

Based on the resident survey results, there were three (3) concerns of the residents under the Communications Section/Factor that was below 75 percent. All other questions received scores ranging from 76.0 percent to 78.1 percent. The three areas below 75 percent (although the Housing Authority does not know what developments may have been effected since HUD could not provide the information by development) were as follows:

- 1. The residents believe that management could provide more information concerning maintenance, repairs, and modernization activities. This question received a score of 69.8 percent out of 100.
- 2. Residents generally reported that the Housing Authority was not responsive to their questions and concerns. The Housing Authority received a score of 68.8 percent for this response. The residents generally indicated that the staff could more courteous and professional with them. The score for this question was 72.3 percent out of 100.
- 3. The residents were also asked if they were involved in a resident organization. The Housing Authority received a score of 66.7 percent for this question. No resident is involved in a resident organization since no organization exists. If no resident organization exists then how can the Housing Authority receive a score that they are supportive and/or non-supportive of the resident organization?

The remaining factors under this Section received scores ranging from 76.0 percent to 78.1 percent.

PLAN ACTIONS:

In an attempt to improve the Resident Services and Satisfaction concerns of the residents, the following actions will be implemented before and during the coming Fiscal Year as the Housing Authority's Resident Services and Satisfaction Follow-up Plan:

SAFETY:

- 1. The Housing Authority will hold meetings and discuss the concerns of the residents before submission of the Public Housing Agency Plans.
- 2. The Housing Authority will meet with the local law enforcement agencies to determine what programs are available to the residents and establish meetings in the developments to better inform the residents of the programs. In addition, the Housing Authority through its Newsletter and/or a Flyer will identify various crime prevention programs and ideas that the residents can use.

NEIGHBORHOOD APPEARANCE:

- 1. The Housing Authority will hold meetings and discuss the concerns of the residents before submission of the Public Housing Agency Plans.
- 2. The Housing Authority may implement the stipend program for any resident that wishes to participate in the upkeep of the developments. This will provide an incentive for the residents to keep the development free of trash and broken glass. In addition the Housing Authority may use the Community Service program to assist if the activity is not in the PHA employee job description.
- 3. The Housing Authority will determine the locations of the building exteriors, parking areas and recreation areas where improvements are needed and include in the Capital Fund program.
- 4. The Housing Authority will evaluate the implementation of the current pest control contract to determine its effectiveness. If improvements are not seen, the contract will be terminated and another pest control contract will be solicited.

- 5. Noise was identified as a concern but the Housing Authority is not aware of what type of noise the residents are concerned with. The noise could be automobiles, other residents, and/or the general public. Without knowing the specifics of the concerns and the developments, it is difficult to determine what actions can be undertaken to resolve the concerns.
- 6. There was a slight concern about vacant units; however, the Housing Authority has no vacancies at this time. This matter will be discussed with the residents regarding specific problems.

COMMUNICATIONS:

- 1. The Housing Authority will hold meetings and discuss the concerns of the residents with the Resident Advisory Board before submission of the Public Housing Agency Plans.
- 2. The Housing Authority's Management received the lowest scores for resident organization. However, there is no resident organization for the Housing Authority to be supportive of. In an effort to organize a resident organization, the Housing Authority will request whether the residents want to have an organization.
- 3 The Housing Authority will continue to post notices of meetings at the Housing Authority office.
- 4. The Housing Authority staff will make a concerted and conscious effort to be more courteous to the residents.
- 5. Since the residents were concerned about receiving information regarding maintenance, repairs and modernization, the Housing Authority will begin providing notices to the residents in order to solve this concern.

Dickson Community Service Implementation: Attachment tn079a03

The Housing Authority has 28 eligible residents for Community Service with 11 active participants at this time. The Housing Authority is administering the program with their existing staff. The Housing Authority has identified community agencies that will participate in the program. In addition, the Housing Authority allows residents to identify other community service activities but before the resident begins the activities the Housing Authority must give approval.

Types of activities in the program as of March 2001 are: Senior Citizen Center, "Homework Help Hour", PHA groundwork, Elementary School, PHA office work, Baby sitting for moms volunteering for Community Service.

On a monthly basis, the Housing Authority reviews and evaluates the Housing Authority's rent roll to determine which residents are required to participate in the community service activities. Once a resident has been determined to participate in the community service activities, the Housing Authority notifies the resident in question and the head of household of the requirements of the individual. The community service requirements have been included in the revised ACOP and Lease that also allows for the individual to request a grievance.

The Community Service program requirements have been discussed with the Board of Commissioners and the Resident Advisory Board.

Self-sufficiency Program:

The Dickson Housing Authority has an agreement with the TANF Agency.

The Housing Authority has implemented the following discretionary policies to enhance economic self-sufficiency of residents:

- 1. Establishment of flat/ceiling rents.
- 2. Preference for families working.
- 3. Income disregard for non-working residents.

The Housing Authority also encourages residents to participate in the State's "Families First" welfare to work program that encourages employment and training. The Housing Authority has 13 families participating in the program.

Attachment tn079a04

Resident Member/Board of Commissioners

The following resident was appointed to the Board of Commissioners of the Dickson Housing Authority by the Mayor of Dickson, Tennessee:

Deborah Young

Term: Appointed April, 2001 expires March, 2006

Attachment tn079a05

Dickson Housing Authority Agency Plan

Resident Advisory Board Members:

Robert Hall, Section 8 Teresa Sparkman, Section 8 Karin Shadowens, Section 8 Jack Young, Public Housing Pauline McCord, Public Housing

Dickson attachment tn079a06/5-Yr Action Plan

Optional Table for 5-Year Action Plan for Capital Fund (Component 7)

Complete one table for each development in which work is planned in the next 5 PHA fiscal years. Complete a table for any PHA-wide physical or management improvements planned in the next 5 PHA fiscal year. Copy this table as many times as necessary. Note: PHAs need not include information from Year One of the 5-Year cycle, because this information is included in the Capital Fund Program Annual Statement.

Optional 5-Year Action Plan Tables				
Development Number	Development Name (or indicate PHA wide)	Number Vacant Units	% Vacancies in Development	
	PHA-Wide			

Description of Needed Physical Improvements or Management	Estimated	Planned Start
Improvements	Cost	Date
		(HA Fiscal Year)
Community Center	\$100,000	10/2002
Community Center	100,000	10/2003
Computer Hardware/Software	25,000	10/2004
Management/Maintenance Office Improvements	100,000	10/2004
Maintenance Equipment (mowers, etc.)	25,000	10/2005
	0250 000	
Total estimated cost over next 5 years	\$350,000	

Optional 5-Year Action Plan Tables				
Development Number	Development Name (or indicate PHA wide)	Number Vacant Units	% Vacancies in Development	
TN079-001	Evans Heights			

Description of Needed Physical Improvements or Management Improvements	Estimated Cost	Planned Start Date (HA Fiscal Year)
Site Improvements (sidewalks, parking, lighting, etc.) Roofing & accessories (75 DU) Correct DU drainage Electrical Improvements (lights, switches, plugs, etc.) Bathroom Improvements (30 DU) Replace HVAC (30 units)	\$ 10,000 112,500 75,000 37,500 45,000 60,000	10/2002 10/2002 10/2003 10/2005 10/2005
Total estimated cost over next 5 years	\$340,000	

Optional 5-Year Action Plan Tables									
Development Number	Development Name (or indicate PHA wide)	Number Vacant Units	% Vacancies in Development						
TN079-004	Crosby Terrace								

Description of Needed Physical Improvements or Management	Estimated	Planned Start
Improvements	Cost	Date
		(HA Fiscal Year)
Roofing and accessories (50 DU)	\$75,000	10/2004
Bathroom Improvements (25 DU)	37,500	10/2005
Replace HVAC system (25 DU)	50,000	10/2005
Electrical Improvements (lights, switches, plugs, etc.)	25,000	10/2005
Total estimated cost over next 5 years	\$187,500	

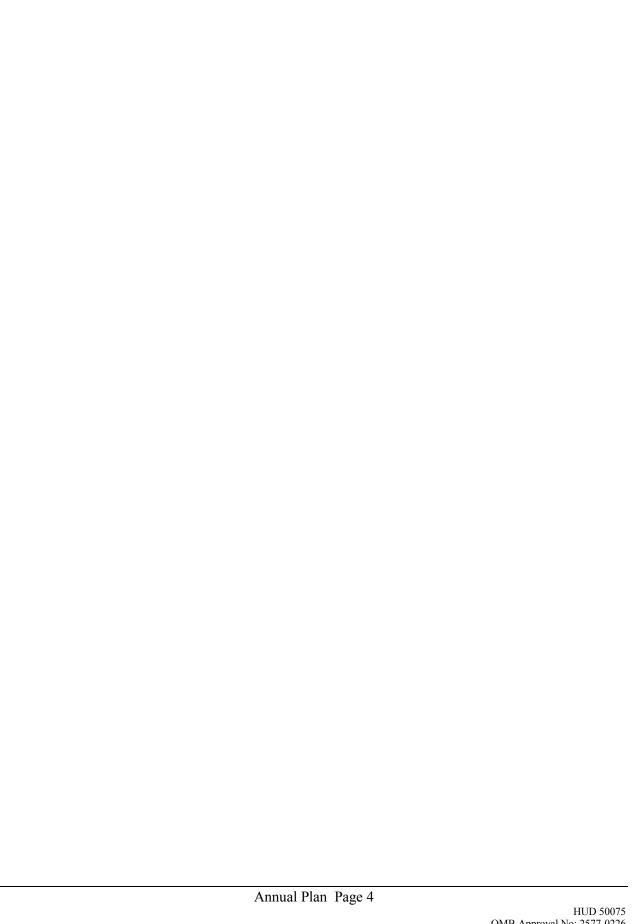
Dickson HA attachment tn079a07

	l Statement/Performance and Evaluation Report				
Capita	l Fund Program and Capital Fund Program Replacem			ry	
PHA N	Name:Dickson Housing Authority	Grant Type and Number	•		Federal FY of Grant:
	Capital Fund Program: TN43PO7950101				
		Capital Fund Program			
			ng Factor Grant No:		
	ginal Annual Statement			evised Annual Statement (re	vision no:
Per	formance and Evaluation Report for Period Ending:		and Evaluation Report		
Line	Summary by Development Account	Total Est	imated Cost	Total Ac	tual Cost
No.					<u></u>
		Original	Revised	Obligated	Expended
1	Total non-CFP Funds				
2	1406 Operations	\$46,182			
3	1408 Management Improvements				
4	1410 Administration				
5	1411 Audit				
8	1440 Site Acquisition				
9	1450 Site Improvement				
10	1460 Dwelling Structures				
11	1465.1 Dwelling Equipment—Nonexpendable				
12	1470 Nondwelling Structures	184,731			
13	1475 Nondwelling Equipment				
14	1485 Demolition				
15	1490 Replacement Reserve				
16	1492 Moving to Work Demonstration				
17	1495.1 Relocation Costs				
18	1498 Mod Used for Development				
19	1502 Contingency				
20	Amount of Annual Grant: (sum of lines 2-19)	\$230,913			
21	Amount of line 20 Related to LBP Activities				
22	Amount of line 20 Related to Section 504 Compliance				
23	Amount of line 20 Related to Security				

	Annual Statement/Performance and Evaluation Report Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF) Part 1: Summary										
PHA N	Name:Dickson Housing Authority	Grant Type and Number		Federal FY of Grant:							
	·	Capital Fund Program: TN43PO7950101		2001							
		Capital Fund Program									
		Replacement Housing Factor Grant No:									
⊠Ori	ginal Annual Statement	Reserve for Disasters/ Emergencies Re	vised Annual Statement (re-	vision no:							
Per	formance and Evaluation Report for Period Ending:	☐Final Performance and Evaluation Report									
Line	Summary by Development Account	Total Estimated Cost	Total Ac	tual Cost							
No.											
24	Amount of line 20 Related to Energy Conservation										
	Measures										

PHA Name: Dickson Housing Authority		Grant Type and Number Capital Fund Program #: TN43P07950101 Capital Fund Program Replacement Housing Factor #:			Federal FY of			
Development Number	General Description of Major Work Categories	Dev. Acct No.	Quantity	Total Estimated Cost		Total Actual Cost		Status of Proposed
Name/HA-Wide Activities	-			Original	Revised	Funds Obligated	Funds Expended	Work
HA-Wide	Operations	1406	1 LS	\$46,182				
HA-Wide	Community Building	1470	1 LS	184,731				

	Annual Statement/Performance and Evaluation Report Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF)											
Part III: Implementation Schedule												
PHA Name:Dickson Hous	sing Authority		Type and N				Federal FY of Grant:					
				ram #: TN43PO79			2001					
					Housing Factor #							
		Fund Obligate			ll Funds Expended		Reasons for Revised Target Dates					
		art Ending Da	te)		uarter Ending Date)						
	Original	Revised	Actual	Original	Revised	Actual						
PHA-Wide	3/31/03			9/30/04								



Attachment tn079a08

Dickson Housing Authority

Mission and Goal Progress:

The PHA has responded to the Resident Services and Satisfaction Survey (attachment tn079a02) identifying efforts to increase customer satisfaction within the developments.

Efforts to improve management functions are included in the amendments to the ACOP and Lease as well as implementation of the Community Service Program and Pet Policy.

Capital improvement activities identified in the FY 2000 Agency Plan have not been implemented since there are insufficient funds to begin and complete the proposed activity.

De-concentration within the two developments is being accomplished by implementation of ACOP revisions and admissions criteria.

Security improvements have been increased by amending the ACOP to allow police officers to reside in the developments.

Increasing the number and percentage of employed persons in the developments is being accomplished by a preference for working families included in the revised ACOP.

Based on the PHA's waiting list the goals to ensure equal opportunity in Housing for all Americans are being met.

CAPITAL FUND PROGRAM TABLES

Dickson HA Attachment tn079a09

Ann	ual Statement/Performance and Evaluation Report									
Capi	apital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF) Part I: Summary									
PHA N	Name: Dickson Housing Authority	Grant Type and Number Capital Fund Program Gran	t No: TN43PO7950100		Federal FY of Grant: 2000					
	Dickson Housing Muthority	Replacement Housing Factor			2000					
	iginal Annual Statement Reserve for Disaste		sed Annual Statement (1	revision no:						
⊠Peı	formance and Evaluation Report for Period End	ing: 3/31/01 ☐ Final P	erformance and Evaluat	on Report						
Lin	Summary by Development Account	Total Esti	mated Cost	Total Ac	tual Cost					
e										
No.		0-1-11	D	Oblinated	E1-1					
		Original	Revised	Obligated	Expended					
1	Total non-CFP Funds									
2	1406 Operations									
3	1408 Management Improvements									
4	1410 Administration									
5	1411 Audit									
6	1415 Liquidated Damages									
7	1430 Fees and Costs									
8	1440 Site Acquisition									
9	1450 Site Improvement									
10	1460 Dwelling Structures									
11	1465.1 Dwelling Equipment—Nonexpendable									
12	1470 Nondwelling Structures	226,400								
13	1475 Nondwelling Equipment									
14	1485 Demolition									
15	1490 Replacement Reserve									

	ual Statement/Performance and Evaluation	-			
Capi PHA N		Grant Type and Number Capital Fund Program Gran		FPKHF) Part I: S	Federal FY of Grant:
	Dickson Housing Authority	Replacement Housing Factor			2000
	riginal Annual Statement Reserve for Disaste rformance and Evaluation Report for Period Endi	rs/ Emergencies Revi	sed Annual Statement (r		
Lin	Summary by Development Account	Total Esti	mated Cost	Total A	ctual Cost
e No.					
		Original	Revised	Obligated	Expended
16	1492 Moving to Work Demonstration				
17	1495.1 Relocation Costs				
18	1499 Development Activities				
19	1501 Collaterization or Debt Service				
20	1502 Contingency				
21	Amount of Annual Grant: (sum of lines 2 – 20)	226,400			
22	Amount of line 21 Related to LBP Activities				
23	Amount of line 21 Related to Section 504 compliance				
24	Amount of line 21 Related to Security – Soft Costs				
25	Amount of Line 21 Related to Security - Hard Costs				
26	Amount of line 21 Related to Energy Conservation Measures				

Annual Statement/Performance and Evaluation Report Capital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF) Part II: Supporting Pages PHA Name: Dickson Housing Authority Grant Type and Number

PHA Name: Dickson Housing Authority		Grant Type and Number Capital Fund Program Grant No: TN043PO79501000 Replacement Housing Factor Grant No:				Federal FY of Grant: 2000				
Development Number Name/HA-Wide Activities	General Description of Major Work Categories	Dev. Acct No.	No.		Total Estimated Cost		Total Estimated Cost		Total Actual Cost	
				Original	Revised	Funds Obligated	Funds Expended			
HA-Wide	Construct Community Center	1470	1LS	226,400				A/E Design		

Capital Fund l	nnual Statement/Performance and Evaluation Report apital Fund Program and Capital Fund Program Replacement Housing Factor (CFP/CFPRHF) art II: Supporting Pages											
PHA Name: Dickson Housing Authority		Grant Type and Number Capital Fund Program Grant No: TN043PO79501000 Replacement Housing Factor Grant No:				Federal FY of Grant: 2000						
Development Number Name/HA-Wide Activities	General Description of Major Work Categories	Dev. Acct No.	Quantity	Total Estimated Cost		Total Ac	ctual Cost	Status of Work				
				Original	Revised	Funds Obligated	Funds Expended					

Annual Statement Capital Fund Progr Part III: Impleme	ram and C	apital Fun		-	nt Housing Fa	actor (CFP	P/CFPRHF)
PHA Name: Dickson H.	Capit	Grant Type and Number Capital Fund Program No: TN43P07950100 Replacement Housing Factor No:				Federal FY of Grant: 2000	
Development Number Name/HA-Wide Activities		Fund Obligate rter Ending D		All Funds Expended (Quarter Ending Date)			Reasons for Revised Target Dates
HA-Wide	Original 3/31/02	Revised	Actual 9/30/03	Original	Revised	Actual	

-		-	d Progran	n Replaceme	nt Housing F	actor (CFF	//CFPRHF)
PHA Name: Dickson HA		Grant Capi		nmber ram No: TN43P079 ng Factor No:	50100		Federal FY of Grant: 2000
Development Number Name/HA-Wide Activities	All Fund Obligated (Quarter Ending Date)		All Funds Expended (Quarter Ending Date)			Reasons for Revised Target Dates	
	Original	Revised	Actual	Original	Revised	Actual	

Capital Fund Program Five-Year Action Plan Part I: Summary

PHA Name				☐ Original 5-Year Plan☐ Revision No:	
Development	Year 1	Work Statement for Year 2	Work Statement for Year 3	Work Statement for Year	Work Statement for Year
Number/Name/HA-		FFY Grant:	FFY Grant:	4	5
Wide		PHA FY:	PHA FY:	FFY Grant:	FFY Grant:
				PHA FY:	PHA FY:
	Annual Statemen t				
_					
CFP Funds Listed					
for 5-year planning					
Replacement Housing Factor Funds					

Capital Fund Program Five-Year Action Plan Part II: Supporting Pages—Work Activities

Activities for	Activities for Year :			Activities for Year:			
Year 1		FFY Grant:			FFY Grant:		
		PHA FY:			PHA FY:		
	Development	Major Work	Estimated Cost	Development	Major Work	Estimated Cost	
	Name/Number	Categories		Name/Number	Categories		
See							
Annual							
Statement							
		i		i		1	

\$

Capital Fund Program Five-Year Action Plan

Part II: Supporting Pages—Work Activities

Activities for Vear.

	Activities for Year :			Activities for Year:	
	FFY Grant:			FFY Grant:	
	PHA FY:			PHA FY:	
Development Name/Number	Major Work Categories	Estimated Cost	Development Name/Number	Major Work Categories	Estimated Cost
rvame/rvamber	Categories		Traine/Trainiber	Categories	

Total CFP Estimated Cost	\$	\$

Capital Fund Program Five-Year Action Plan

Part I: Summary SAMPLE

PHA Name Anytown Authority	Housing			Original 5-Year Plan Revision No:	
Development Number/Name/HA- Wide	Year 1	Work Statement for Year 2 FFY Grant: 2002 PHA FY: 2002	Work Statement for Year 3 FFY Grant: 2003 PHA FY: 2003	Work Statement for Year 4 FFY Grant: 2004 PHA FY: 2004	Work Statement for Year 5 FFY Grant: 2005 PHA FY: 2005
10-01/Main Street	Annual Statement	\$80,000	\$36,000	\$65,000	\$55,000
10-02/Broadway		\$90,000	\$40,900	\$40,000	\$43,000
HA-wide		\$100,000	\$50,000	\$35,000	\$27,000
CFP Funds Listed for 5-year planning		\$270,000	\$162,900	\$140,000	125,000
Replacement Housing Factor Funds		\$40,000			

Capital Fund Program Five-Year Action Plan

Part II: Supporting Pages—Work Activities

Activities for Vege: 2

SAMPLE

Activities for		Activities for Year: 2002			Activities for Year: 3	
Year 1		FFY Grant: 2002 PHA FY: 2002			FFY Grant: 2003 PHA FY: 2003	
	Development Name/Number	Major Work Categories	Estimated Cost	Development Name/Number	Major Work Categories	Estimated Cost
See	10-01/Main Street	Porches	\$35,000	10-01/Main Street	Security Doors replaced	\$36,000
		Doors	\$45,000			
	Subtotal		\$80,000			
Annual	10-02/Broadway	Windows	\$55,000	10-02/Broadway	Kitchen Cabinets	\$40,900
		Site Improvements	\$35,000			
	Subtotal		\$90,000			
Statement	HA-wide	Office Equip/Computer System upgrade	\$100,000	HA-Wide	Security/Main Office and Common Hallways	\$50,000

_					
_	Tota	al CFP Estimated Cost	\$270,000		\$162,900

${\bf Capital\ Fund\ Program\ Five-Year\ Action\ Plan}$

Part II: Supporting Pages—Work Activities

Activities for Year: 4

SAMPLE (continued)

Activities for Year: 5

	Activities for Year :4_ FFY Grant: 2004	_		Activities for Year: _5 FFY Grant: 2005		
	PHA FY: 2004		PHA FY: 2005			
Development Name/Number	Major Work Categories	Estimated Cost	Development Name/Number	Major Work Categories	Estimated Cost	
10-01/Main Street	Storage sheds and landscaping	\$65,000	10-01/Main Street	Replace bathroom tile	\$55,000	
10-02/Broadway	Tub/shower replacement	\$40,000	10-02/Broadway	New gutters and interior doors	\$43,000	
HA-wide	Lead-based paint abatement	\$35,000	HA-wide	Office Furniture	\$27,000	
Tot	al CFP Estimated Cost	\$140,000			\$125,000	