U.S. Department of Housing and Urban Development Office of Public and Indian Housing

PHA Plans

5 Year Plan for Fiscal Years 2000 - 2004 Annual Plan for Fiscal Year 2000

NOTE: THIS PHA PLANS TEMPLATE (HUD 50075) IS TO BE COMPLETED IN ACCORDANCE WITH INSTRUCTIONS LOCATED IN APPLICABLE PIH NOTICES

HUD 50075 OMB Approval No: 2577-0226

Expires: 03/31/2002

PHA Plan Agency Identification

PHA Name: Housing Authority of Hickory North Carolina PHA Number: NC056 PHA Fiscal Year Beginning: (mm/yyyy) 10/2000 Public Access to Information Information regarding any activities outlined in this plan can be obtained by contacting: (select all that apply) X Main administrative office of the PHA PHA development management offices PHA local offices Display Locations For PHA Plans and Supporting Documents The PHA Plans (including attachments) are available for public inspection at: (select all that apply) \boxtimes Main administrative office of the PHA PHA development management offices PHA local offices Main administrative office of the local government Main administrative office of the County government Main administrative office of the State government Public library PHA website Other (list below) PHA Plan Supporting Documents are available for inspection at: (select all that apply) Main business office of the PHA PHA development management offices Other (list below)

5-YEAR PLAN PHA FISCAL YEARS 2000 - 2004

[24 CFR Part 903.5]

A.	Mission State the PHA's mission for serving the needs of low-income, very low income, and extremely low-
	income families in the PHA's jurisdiction. (select one of the choices below)
\boxtimes	The mission of the PHA is the same as that of the Department of Housing and Urban Development: To promote adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination.
	The PHA's mission is: (state mission here)
D	
В.	Goals The goals and objectives listed below are derived from HUD's strategic Goals and Objectives and those emphasized in recent legislation. PHAs may select any of these goals and objectives as their own, or identify other goals and/or objectives. Whether selecting the HUD-suggested objectives or their own, PHAS ARE STRONGLY ENCOURAGED TO IDENTIFY QUANTIFIABLE MEASURES OF SUCCESS IN REACHING THEIR OBJECTIVES OVER THE COURSE OF THE 5 YEARS. (Quantifiable measures would include targets such as: numbers of families served or PHAS scores achieved.) PHAs should identify these measures in the spaces to the right of or below the stated objectives.
	HUD Strategic Goal: Increase the availability of decent, safe, and affordable housing.
\times	PHA Goal: Expand the supply of assisted housing Objectives:
	 ✓ Apply for additional rental vouchers: 100 more in 5 years ✓ Reduce public housing vacancies: 1% in 5 years ✓ Leverage private or other public funds to create additional housing
	Leverage private or other public funds to create additional housing
	opportunities:
	Acquire or build units or developments
	Other (list below)
\triangle	PHA Goal: Improve the quality of assisted housing
	Objectives: Improve public housing management: (PHAS score)
	Improve voucher management: (SEMAP score)
	Increase customer satisfaction: Depends on Survey
	 Improve public housing management: (PHAS score) Improve voucher management: (SEMAP score) Increase customer satisfaction: Depends on Survey Concentrate on efforts to improve specific management functions: (list; e.g., public housing finance; voucher unit inspections) Renovate or modernize public housing units: Demolish or dispose of obsolete public housing: 240 units
	(list; e.g., public housing finance; voucher unit inspections)
	Renovate or modernize public housing units:
	Demolish or dispose of obsolete public housing: 240 units

	\boxtimes	Provide replacement public housing: Provide replacement vouchers: 5 in 5 years Other: (list below)
	PHA CO	Foal: Increase assisted housing choices ives: Provide voucher mobility counseling: Conduct outreach efforts to potential voucher landlords Increase voucher payment standards Implement voucher homeownership program: Implement public housing or other homeownership programs: Implement public housing site-based waiting lists: Convert public housing to vouchers: Other: (list below)
HUD S		c Goal: Improve community quality of life and economic vitality foal: Provide an improved living environment fives: Implement measures to deconcentrate poverty by bringing higher income public housing households into lower income developments: Implement measures to promote income mixing in public housing by assuring access for lower income families into higher income developments: Implement public housing security improvements: Designate developments or buildings for particular resident groups (elderly, persons with disabilities) Other: (list below)
HUD Si		Goal: Promote self-sufficiency and asset development of families and individuals doal: Promote self-sufficiency and asset development of assisted households dives: Increase the number and percentage of employed persons in assisted families: Offer job training and computer literacy training Provide or attract supportive services to improve assistance recipients' employability: Work with DFACS and Atlanta Technical Institute Provide or attract supportive services to increase independence for the elderly or families with disabilities. Provide Senior Citizen Program Other: (list below)

HUD S	Strategi	c Goal: Ensure Equal Opportunity in Housing for all Americans
\times	PHA C	Goal: Ensure equal opportunity and affirmatively further fair housing
	Object	ives:
	\boxtimes	Undertake affirmative measures to ensure access to assisted housing regardless
		of race, color, religion national origin, sex, familial status, and disability:
	\boxtimes	Undertake affirmative measures to provide a suitable living environment for
		families living in assisted housing, regardless of race, color, religion national
		origin, sex, familial status, and disability:
	\boxtimes	Undertake affirmative measures to ensure accessible housing to persons with all
		varieties of disabilities regardless of unit size required:
		Other: (list below)

Other PHA Goals and Objectives: (list below)

Annual PHA Plan PHA Fiscal Year 2000

[24 CFR Part 903.7]

<u>i.</u>	Annual Plan Type: Select which type of Annual Plan the PHA will submit.		
	Standard Plan		
Str	reamlined Plan: High Performing PHA Small Agency (<250 Public Housing Units) Administering Section 8 Only		
	Troubled Agency Plan		
<u>ii.</u>	Executive Summary of the Annual PHA Plan [24 CFR Part 903.7 9 ®]		
	Provide a brief overview of the information in the Annual Plan, include initiatives and discretionary policies the PHA has included in the Annual Plan.		najor
<u>iii.</u>	Annual Plan Table of Contents [24 CFR Part 903.7 9 ®] Provide a table of contents for the Annual Plan, including attachment	s, and a list of sup	porting
	documents available for public inspection.	•	
ъ	Table of Contents		
	age # nnual Plan		
i.	Executive Summary		NA
ii.	Table of Contents		1
	1. Housing Needs	5	-
	2. Financial Resources		11
	3. Policies on Eligibility, Selection and Admissions	12	
	4. Rent Determination Policies		21
	5. Operations and Management Policies		NA
	6. Grievance Procedures		NA
	7. Capital Improvement Needs		27
	8. Demolition and Disposition		29
	9. Designation of Housing	30	
	10. Conversions of Public Housing	31	
	11. Homeownership		32
	12. Community Service Programs		NA
	13. Crime and Safety		37

14. Pets (Inactive for January 1 PHAs)	NA
15. Civil Rights Certifications (included with PHA Plan Certifications)	38
16. Audit	38
17. Asset Management	NA
18. Other Information	39

Attachments

 \times

Indicate which attachments are provided by selecting all that apply. Provide the attachment's name (A, B, etc.) in the space to the left of the name of the attachment. Note: If the attachment is provided as a **SEPARATE** file submission from the PHA Plans file, provide the file name in parentheses in the space to the right of the title.

Required Attachments:

\boxtimes	Attachment A - Admissions Policy for Deconcentration (NC056a01)
\boxtimes	Attachment B - FY 2000 Capital Fund Program Annual Statement (Included with
templa	te)
	Most recent board-approved operating budget (Required Attachment for PHAs that
	are troubled or at risk of being designated troubled ONLY)
	Optional Attachments:
	PHA Management Organizational Chart Action Plan
\boxtimes	Attachment D - Public Housing Drug Elimination Program (PHDEP) Plan (NC056d01)
	Comments of Resident Advisory Board or Boards (must be attached if not included in
	PHA Plan text) Included in text of PHA Plan
\boxtimes	Other (List below, providing each attachment name)
	Attachment E – Required Definitions (NC056e01)

Supporting Documents Available for Review

Indicate which documents are available for public review by placing a mark in the "Applicable & On Display" column in the appropriate rows. All listed documents must be on display if applicable to the program activities conducted by the PHA.

	List of Supporting Documents Available for Review						
Applicable	Applicable Supporting Document Applicable Plan Component						
&							
On Display							
X	PHA Plan Certifications of Compliance with the PHA Plans	5 Year and Annual Plans					
	and Related Regulations						
X	State/Local Government Certification of Consistency with the	5 Year and Annual Plans					
	Consolidated Plan						
X	Fair Housing Documentation:	5 Year and Annual Plans					
	Records reflecting that the PHA has examined its programs or						
	proposed programs, identified any impediments to fair						
	housing choice in those programs, addressed or is						
	addressing those impediments in a reasonable fashion in						
	view of the resources available, and worked or is working						
	with local jurisdictions to implement any of the jurisdictions'						
	initiatives to affirmatively further fair housing that require the						
	PHA's involvement.						
X	Consolidated Plan for the jurisdiction/s in which the PHA is	Annual Plan:					
	located (which includes the Analysis of Impediments to Fair	Housing Needs					
	Housing Choice (AI))) and any additional backup data to	-					

Applicable	List of Supporting Documents Available for Supporting Document	Applicable Plan Component	
&	Supporting Document	rippicusie i un componen	
On Display			
1 0	support statement of housing needs in the jurisdiction		
X	Most recent board-approved operating budget for the public	Annual Plan:	
24	housing program	Financial Resources;	
X	Public Housing Admissions and (Continued) Occupancy Policy (A&O), which includes the Tenant Selection and Assignment Plan [TSAP]	Annual Plan: Eligibility, Selection, and Admissions Policies	
X	Section 8 Administrative Plan	Annual Plan: Eligibility, Selection, and Admissions Policies	
X	Public Housing Deconcentration and Income Mixing	Annual Plan: Eligibility,	
	Documentation:	Selection, and Admissions	
	1. PHA board certifications of compliance with	Policies	
	deconcentration requirements (section 16(a) of the US		
	Housing Act of 1937, as implemented in the 2/18/99		
	Quality Housing and Work Responsibility Act Initial		
	Guidance; Notice and any further HUD guidance) and		
	2. Documentation of the required deconcentration and		
X 7	income mixing analysis	A	
X	Public housing rent determination policies, including the methodology for setting public housing flat rents	Annual Plan: Rent Determination	
		Determination	
	check here if included in the public housing		
v	A & O Policy Schedule of flat rents offered at each public housing	Annual Plan: Rent	
X	development	Determination	
	check here if included in the public housing	Determination	
	A & O Policy		
X	Section 8 rent determination (payment standard) policies	Annual Plan: Rent	
Λ	check here if included in Section 8	Determination	
	Administrative Plan	Determination	
X 7	Public housing management and maintenance policy	Ammuel Dlens Omenations	
X	documents, including policies for the prevention or	Annual Plan: Operations and Maintenance	
	eradication of pest infestation (including cockroach	and Maintenance	
	infestation)		
X	Public housing grievance procedures	Annual Plan: Grievance	
21	check here if included in the public housing	Procedures	
	A & O Policy		
X	Section 8 informal review and hearing procedures	Annual Plan: Grievance	
Λ	check here if included in Section 8	Procedures	
	Administrative Plan		
X	The HUD-approved Capital Fund/Comprehensive Grant	Annual Plan: Capital Needs	
Λ	Program Annual Statement (HUD 52837) for the active grant	Timuar Franc. Capitar recus	
	year		
NA	Most recent CIAP Budget/Progress Report (HUD 52825) for	Annual Plan: Capital Needs	
144	any active CIAP grant	Cupital 1100db	
X	Most recent, approved 5 Year Action Plan for the Capital	Annual Plan: Capital Needs	

Applicable	Supporting Document	Applicable Plan Component		
&				
On Display				
	Fund/Comprehensive Grant Program, if not included as an			
	attachment (provided at PHA option)			
NA	Approved HOPE VI applications or, if more recent, approved	Annual Plan: Capital Needs		
	or submitted HOPE VI Revitalization Plans or any other			
	approved proposal for development of public housing	A IDI D I'd		
NA	Approved or submitted applications for demolition and/or	Annual Plan: Demolition		
N T 4	disposition of public housing	and Disposition		
NA	Approved or submitted applications for designation of public housing (Designated Housing Plans)	Annual Plan: Designation of Public Housing		
BT A	Approved or submitted assessments of reasonable	Annual Plan: Conversion of		
NA	revitalization of public housing and approved or submitted	Public Housing		
	conversion plans prepared pursuant to section 202 of the	rublic Housing		
	1996 HUD Appropriations Act			
NA	Approved or submitted public housing homeownership	Annual Plan:		
IVA	programs/plans	Homeownership		
NA	Policies governing any Section 8 Homeownership program	Annual Plan:		
1111	check here if included in the Section 8	Homeownership		
	Administrative Plan	_		
NA	Any cooperative agreement between the PHA and the TANF	Annual Plan: Community		
- 1,1-	agency	Service & Self-Sufficiency		
NA	FSS Action Plan/s for public housing and/or Section 8	Annual Plan: Community		
		Service & Self-Sufficiency		
${f X}$	Most recent self-sufficiency (ED/SS, TOP or ROSS or other	Annual Plan: Community		
	resident services grant) grant program reports	Service & Self-Sufficiency		
\mathbf{X}	The most recent Public Housing Drug Elimination Program	Annual Plan: Safety and		
	(PHEDEP) semi-annual performance report for any open grant	Crime Prevention		
	and most recently submitted PHDEP application (PHDEP			
	Plan)	1.77		
X	The most recent fiscal year audit of the PHA conducted	Annual Plan: Annual Audit		
	under section 5(h)(2) of the U.S. Housing Act of 1937 (42 U.			
	S.C. 1437c(h)), the results of that audit and the PHA's response to any findings			
NA	Troubled PHAs: MOA/Recovery Plan	Troubled PHAs		
	· · · · · · · · · · · · · · · · · · ·			
NA	Other supporting documents (optional)	(specify as needed)		
	(list individually; use as many lines as necessary)			

1. Statement of Housing Needs [24 CFR Part 903.7 9 (a)]

A. Housing Needs of Families in the Jurisdiction/s Served by the PHA

Based upon the information contained in the Consolidated Plan/s applicable to the jurisdiction, and/or other data available to the PHA, provide a statement of the housing needs in the jurisdiction by completing the following table. In the "Overall" Needs column, provide the estimated number of renter families that have housing needs. For the remaining characteristics, rate the impact of that factor on the housing needs for each family type, from 1 to 5, with 1 being "no impact" and 5 being "severe impact." Use N/A to indicate that no information is available upon which the PHA can make this assessment.

Housing Needs of Families in the Jurisdiction							
		by	Family Ty	pe			
Family Type	Overall	Afford- ability	Supply	Quality	Access- ibility	Size	Loca- tion
Income <= 30% of AMI	1180	4	4	3	NA	2	4
Income >30% but <=50% of AMI	1204	2	4	3	NA	2	4
Income >50% but <80% of AMI	773	1	4	3	NA	2	4
Elderly	581	2	4	3	NA	1	4
Families with Disabilities	NA	NA	4	3	NA	NA	4
White	989 <mark>-</mark>	4	4	3	NA	2	4
Black		4	4	3	NA	2	4
Hispanic		4	4	3	NA	2	4
Race/Ethnicity				-			

What sources of information did the PHA use to conduct this analysis? (Check all that apply; all

 ${f B}_{ullet}$ Housing Needs of Families on the Public Housing and Section 8 Tenant- Based Assistance Waiting Lists

State the housing needs of the families on the PHA's waiting list/s. Complete one table for each type of PHA-wide waiting list administered by the PHA. PHAs may provide separate tables for site-based or subjurisdictional public housing waiting lists at their option.

I	Housing Needs of Families on the Waiting List							
Waiting list type: (selec	t one)							
l ——	Section 8 tenant-based assistance							
Public Housing								
l —	on 8 and Public Housing	<u>y</u>						
	Site-Based or sub-jurisdi		onal)					
—	which development/sub	• • •	,					
, ,	# of families	% of total families	Annual Turnover					
Waiting list total	92		139					
Extremely low income	67	72.8						
<=30% AMI								
Very low income	19	20.7						
(>30% but <=50%								
AMI)								
Low income	6	6.5						
(>50% but <80%								
AMI)								
Families with children	79	85.9						
Elderly families	6	6.5						
Families with	7	7.6						
Disabilities								
White	38	41.3						
Black	46	50.0						
Hispanic	8	8.7						
Race/ethnicity								
,								
Characteristics by								
Bedroom Size (Public								
Housing Only)								
1BR	46	50.0	22					
2 BR	32	34.8	65					
3 BR	9	9.8	44					
4 BR	3	3.3	8					
5 BR	2	2.2	0					

Housing Needs of Families on the Waiting List					
5+ BR	NA	NA	NA		
	d (select one)? No	Yes	· · · · · · · · · · · · · · · · · · ·		
If yes:	(statet aas) : 🔼 - 1 : 1				
•	t been closed (# of mon	ths)?			
_		in the PHA Plan year?	□ No □ Yes		
Does the PHA	permit specific categorie	s of families onto the wai	ting list, even if		
generally closed	d? No Yes				
	Jouring Noods of Form	ilies on the Waiting Li	iet		
	lousing Needs of Fam	ines on the waiting Li	sı		
Waiting list type: (selec	t one)				
	t-based assistance				
Public Housing					
	on 8 and Public Housing				
	•	ctional waiting list (optio	nal)		
If used, identify	which development/sub		1		
	# of families	% of total families	Annual Turnover		
Waiting list total	170		16		
Extremely low income	135	79.4			
<=30% AMI					
Very low income	33	19.4			
(>30% but <=50%					
AMI)					
Low income	2	1.2			
(>50% but <80%					
AMI)					
Families with children	138	71.2			
Elderly families	10	5.9			
Families with	22	12.9			
Disabilities					
White	87	51.2			
Black	58	34.1			
Hispanic	25	14.7			
Race/ethnicity					
Characteristics by					
Bedroom Size (Public					

Housing Only)

	Housing Needs of Families on the Waiting List
1BR	
2 BR	
3 BR	
4 BR	
5 BR	
5+ BR	
Is the waiting list cl	osed (select one)? No Yes
If yes:	· · · · · · · · · · · · · · · · · · ·
How long ha	as it been closed (# of months)?
Does the PH	IA expect to reopen the list in the PHA Plan year? No Yes
Does the PH	A permit specific categories of families onto the waiting list, even if
generally clo	osed? No Yes
C. Strategy for Ac	8
	otion of the PHA's strategy for addressing the housing needs of families in the
jurisaiction and on the this strategy.	e waiting list IN THE UPCOMING YEAR, and the Agency's reasons for choosing
(1) Strategies	
	offendable hausing for all clicible namulations
Tiecus Biloruge or	altorgable notising for all eligible poblitations
Strategy 1. Maximize	Taffordable housing for all eligible populations the number of affordable units available to the PHA within its current resources
Strategy 1. Maximize by:	the number of affordable units available to the PHA within its current resources
by: Select all that apply	the number of affordable units available to the PHA within its current resources
by: Select all that apply Employ effe	the number of affordable units available to the PHA within its current resources ctive maintenance and management policies to minimize the number of
by: Select all that apply Employ effe public housin	the number of affordable units available to the PHA within its current resources ctive maintenance and management policies to minimize the number of ng units off-line
Select all that apply Employ effe public housin Reduce turne	the number of affordable units available to the PHA within its current resources ctive maintenance and management policies to minimize the number of ng units off-line over time for vacated public housing units
by: Select all that apply Employ effe public housin Reduce turne Reduce time	the number of affordable units available to the PHA within its current resources ctive maintenance and management policies to minimize the number of ng units off-line over time for vacated public housing units to renovate public housing units
by: Select all that apply Employ effe public housin Reduce turne Reduce time Seek replace	the number of affordable units available to the PHA within its current resources ctive maintenance and management policies to minimize the number of ng units off-line over time for vacated public housing units to renovate public housing units ment of public housing units lost to the inventory through mixed finance
by: Select all that apply Employ effe public housin Reduce turne Reduce time Seek replace development	ctive maintenance and management policies to minimize the number of ag units off-line over time for vacated public housing units to renovate public housing units ement of public housing units of public housing units to the inventory through mixed finance to
by: Select all that apply Employ effe public housin Reduce turne Reduce time Seek replace development Seek replace	ctive maintenance and management policies to minimize the number of ag units off-line over time for vacated public housing units to renovate public housing units ement of public housing units lost to the inventory through mixed finance to ment of public housing units lost to the inventory through section 8
by: Select all that apply Employ effe public housin Reduce turne Reduce time Seek replace development Seek replace replacement	ctive maintenance and management policies to minimize the number of ag units off-line over time for vacated public housing units to renovate public housing units ement of public housing units lost to the inventory through mixed finance to ment of public housing units lost to the inventory through section 8 housing resources
Select all that apply Employ effer public housing Reduce turned Reduce times Seek replaced development Seek replaced replacement Maintain or	ctive maintenance and management policies to minimize the number of ag units off-line over time for vacated public housing units to renovate public housing units ement of public housing units lost to the inventory through mixed finance to ment of public housing units lost to the inventory through section 8 housing resources increase section 8 lease-up rates by establishing payment standards that will
by: Select all that apply Employ effer public housing Reduce turned Reduce times Seek replaced development Seek replaced replacement Maintain or enable famil	ctive maintenance and management policies to minimize the number of ag units off-line over time for vacated public housing units to renovate public housing units ement of public housing units lost to the inventory through mixed finance thement of public housing units lost to the inventory through section 8 housing resources increase section 8 lease-up rates by establishing payment standards that wil ies to rent throughout the jurisdiction
Select all that apply Employ effer public housing Reduce turned Reduce times Seek replaced development Seek replaced replacement Maintain or enable famil Undertake in	ctive maintenance and management policies to minimize the number of ag units off-line over time for vacated public housing units to renovate public housing units ement of public housing units lost to the inventory through mixed finance to ement of public housing units lost to the inventory through section 8 housing resources increase section 8 lease-up rates by establishing payment standards that will ites to rent throughout the jurisdiction measures to ensure access to affordable housing among families assisted by
Select all that apply Employ effer public housing Reduce turned Reduce times Seek replaced development Seek replaced replacement Maintain or enable famil Undertake in the PHA, reserved.	ctive maintenance and management policies to minimize the number of a units off-line over time for vacated public housing units to renovate public housing units lost to the inventory through mixed finance tement of public housing units lost to the inventory through section 8 housing resources increase section 8 lease-up rates by establishing payment standards that will ies to rent throughout the jurisdiction neasures to ensure access to affordable housing among families assisted by gardless of unit size required
Select all that apply Employ effer public housing Reduce turned Reduce times Seek replaced development Seek replaced replacement Maintain or enable family Undertake in the PHA, reg	ctive maintenance and management policies to minimize the number of ag units off-line over time for vacated public housing units to renovate public housing units ement of public housing units lost to the inventory through mixed finance to ment of public housing units lost to the inventory through section 8 housing resources increase section 8 lease-up rates by establishing payment standards that will ies to rent throughout the jurisdiction neasures to ensure access to affordable housing among families assisted by gardless of unit size required increase section 8 lease-up rates by marketing the program to owners,
Select all that apply Employ effer public housing Reduce turned Reduce times. Seek replaced development Seek replaced replacement. Maintain or enable familical Undertake in the PHA, regular Maintain or particularly to select all that apply the select that apply t	ctive maintenance and management policies to minimize the number of a units off-line over time for vacated public housing units to renovate public housing units lost to the inventory through mixed finance tement of public housing units lost to the inventory through section 8 housing resources increase section 8 lease-up rates by establishing payment standards that will ies to rent throughout the jurisdiction neasures to ensure access to affordable housing among families assisted by gardless of unit size required

\boxtimes	Participate in the Consolidated Plan development process to ensure coordination with
	broader community strategies
	Other (list below)
Strate	gy 2: Increase the number of affordable housing units by:
	Select all that apply
\boxtimes	Apply for additional section 8 units should they become available
	Leverage affordable housing resources in the community through the creation of
	- finance housing
\boxtimes	Pursue housing resources other than public housing or Section 8 tenant-based
	assistance.
	Other: (list below)
Nood:	Specific Family Types: Families at or below 30% of median
	gy 1: Target available assistance to families at or below 30 % of AMI
Siraic	Select all that apply
	Exceed HUD federal targeting requirements for families at or below 30% of AMI in
	public housing
\boxtimes	Exceed HUD federal targeting requirements for families at or below 30% of AMI in
	tenant-based section 8 assistance
	Employ admissions preferences aimed at families with economic hardships
\boxtimes	Adopt rent policies to support and encourage work
	Other: (list below)
	Specific Family Types: Families at or below 50% of median
Strate	gy 1: Target available assistance to families at or below 50% of AMI
	Select all that apply
\square	Employ admissions preferences aimed at families who are working
\exists	Adopt rent policies to support and encourage work
	Other: (list below)
Need:	Specific Family Types: The Elderly
	gy 1: Target available assistance to the elderly:
	Select all that apply
	Seek designation of public housing for the elderly
$\overline{\boxtimes}$	Apply for special-purpose vouchers targeted to the elderly, should they become
	available
	Other: (list below)

Need: Specific Family Types: Families with Disabilities Strategy 1: Target available assistance to Families with Disabilities: Select all that apply Seek designation of public housing for families with disabilities \overline{X} Carry out the modifications needed in public housing based on the section 504 Needs Assessment for Public Housing \boxtimes Apply for special-purpose vouchers targeted to families with disabilities, should they become available Affirmatively market to local non-profit agencies that assist families with disabilities Other: (list below) Need: Specific Family Types: Races or ethnicities with disproportionate housing needs Strategy 1: Increase awareness of PHA resources among families of races and ethnicities with disproportionate needs: Select if applicable Affirmatively market to races/ethnicities shown to have disproportionate housing needs Other: (list below) Strategy 2: Conduct activities to affirmatively further fair housing Select all that apply \boxtimes Counsel section 8 tenants as to location of units outside of areas of poverty or minority concentration and assist them to locate those units X Market the section 8 program to owners outside of areas of poverty /minority concentrations Other: (list below) Other Housing Needs & Strategies: (list needs and strategies below) (2) Reasons for Selecting Strategies Of the factors listed below, select all that influenced the PHA's selection of the strategies it will pursue: Funding constraints Staffing constraints Limited availability of sites for assisted housing Extent to which particular housing needs are met by other organizations in the community X Evidence of housing needs as demonstrated in the Consolidated Plan and other information available to the PHA Influence of the housing market on PHA programs Community priorities regarding housing assistance Results of consultation with local or state government Results of consultation with residents and the Resident Advisory Board Results of consultation with advocacy groups Other: (list below)

2. Statement of Financial Resources [24 CFR Part 903.7 9 (b)]

List the financial resources that are anticipated to be available to the PHA for the support of Federal public housing and tenant-based Section 8 assistance programs administered by the PHA during the Plan year. Note: the table assumes that Federal public housing or tenant based Section 8 assistance grant funds are expended on eligible purposes; therefore, uses of these funds need not be stated. For other funds, indicate the use for those funds as one of the following categories: public housing operations, public housing capital improvements, public housing safety/security, public housing supportive services, Section 8 tenant-based assistance, Section 8 supportive services or other.

Financial Resources:		
Sources Planned Sources and Uses Planned \$ Planned Uses		
1. Federal Grants (FY 2000 grants)	Framieu 5	Fiamled Uses
a) Public Housing Operating Fund	646,680	
b) Public Housing Capital Fund	248,114	
c) HOPE VI Revitalization		
d) HOPE VI Demolition		
e) Annual Contributions for Section 8 Tenant-Based Assistance	1,168,472	
f) Public Housing Drug Elimination Program (including any Technical Assistance funds)	68,401	
g) Resident Opportunity and Self- Sufficiency Grants		
h) Community Development Block Grant		
i) HOME		
Other Federal Grants (list below)		
2. Prior Year Federal Grants (unobligated funds only) (list below)		
3. Public Housing Dwelling Rental		
Income		
Dwelling Rental	498,650	Operating Funds
4. Other income (list below)		
Investment Income	13,720	Operating Funds
Excess Utilities	16,690	Operating Funds

Planned Uses
erating Funds
i

c. \boxtimes Yes \square No: Does the PHA request criminal records from local law enforcement agencies for screening purposes?

d. Yes No: Does the PHA request criminal records from State law enforcement agencies for screening purposes?

e. \(\sumsymbol{\substack}\) Yes \(\sumsymbol{\substack}\) No: Does the PHA access FBI criminal records from the FBI for screening purposes? (either directly or through an NCIC-authorized source)

(2) Waiting List Organization

Housekeeping Other (describe)

a. Which methods does the PHA plan to use to organize its public housing waiting list (select all that apply)

Community-wide list
Sub-jurisdictional lists
Site-based waiting lists
Other (describe)

b. Where may interested persons apply for admission to public housing?

	main administrative office
PHA o	development site management office
Other	(list below)
	ans to operate one or more site-based waiting lists in the coming year, answer each of the ions; if not, skip to subsection (3) Assignment 1. How many site-based waiting lists will the PHA operate in the coming year? 2. Yes No: Are any or all of the PHA's site-based waiting lists new for the upcoming year (that is, they are not part of a previously-HUD-approved site based waiting list plan)? If yes, how many lists?
	 3. Yes No: May families be on more than one list simultaneously If yes, how many lists? 4. Where can interested persons obtain more information about and sign up to be on the site-based waiting lists (select all that apply)? PHA main administrative office All PHA development management offices Management offices at developments with site-based waiting lists At the development to which they would like to apply Other (list below)
removed from the One Two	ocant unit choices are applicants ordinarily given before they fall to the bottom of or are the waiting list? (select one) or More
c. If answer to b PHA: (4) Admissions I a. Income target ☐ Yes ⋈ No:	
Emerg Overh Under Medic Admir Reside	stances will transfers take precedence over new admissions? (list below) gencies

c. Preferences	
1. X Yes No: Has the PHA established preferences for admission to public housing (other than dat and time of application)? (If "no" is selected, skip to subsection (5) Occupancy)	е
2. Which of the following admission preferences does the PHA plan to employ in the coming year? (seleall that apply from either former Federal preferences or other preferences)	ect
Former Federal preferences:	
Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition)	
Victims of domestic violence	
Substandard housing	
Homelessness	
High rent burden (rent is > 50 percent of income)	
Other preferences: (select below)	
Working families and those unable to work because of age or disability	
Veterans and veterans' families	
Residents who live and/or work in the jurisdiction	
Those enrolled currently in educational, training, or upward mobility programs	
Households that contribute to meeting income goals (broad range of incomes)	
Households that contribute to meeting income requirements (targeting)	
Veterans and veterans' families Residents who live and/or work in the jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes	
=	
Other preference(s) (list below)	
3. If the PHA will employ admissions preferences, please prioritize by placing a "1" in the space that	
represents your first priority, a "2" in the box representing your second priority, and so on. If you give	
equal weight to one or more of these choices (either through an absolute hierarchy or through a point system), place the same number next to each. That means you can use "1" more than once, "2" more th	an
once, etc.	ин
Date and Time - Within Preferences	
Former Federal preferences:	
Involuntary Displacement (Disaster, Government Action, Action of Housing	
Owner, Inaccessibility, Property Disposition)	
Victims of domestic violence	
Substandard housing	
Homelessness	
High rent burden	
Other preferences (select all that apply)	
1 Working families and those unable to work because of age or disability	
Veterans and veterans' families	
Residents who live and/or work in the jurisdiction	

1 1 ——————————————————————————————————	Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
4. Relat	ionship of preferences to income targeting requirements: The PHA applies preferences within income tiers Not applicable: the pool of applicant families ensures that the PHA will meet income targeting requirements
a. What rules	reference materials can applicants and residents use to obtain information about the of occupancy of public housing (select all that apply) The PHA-resident lease The PHA's Admissions and (Continued) Occupancy policy PHA briefing seminars or written materials Other source (list)
b. How apply)	often must residents notify the PHA of changes in family composition? (select all that At an annual reexamination and lease renewal Any time family composition changes (Except for newborn) At family request for revision Other (list)
a. X Ye	ncentration and Income Mixing s \[\sum No: Did the PHA's analysis of its family (general occupancy) developments to determine rations of poverty indicate the need for measures to promote deconcentration of poverty or income
required	No: Did the PHA adopt any changes to its admissions policies based on the results of the lanalysis of the need to promote deconcentration of poverty or to assure income mixing? answer to b was yes, what changes were adopted? (select all that apply) Adoption of site-based waiting lists If selected, list targeted developments below:
	Employing waiting list "skipping" to achieve deconcentration of poverty or income mixing goals at targeted developments

If selected, list targeted developments below:

NC056-01

NC05	56-02
	Employing new admission preferences at targeted developments
	If selected, list targeted developments below:
	Other (list policies and developments targeted below)
analysis	es No: Did the PHA adopt any changes to other policies based on the results of the required sof the need for deconcentration of poverty and income mixing? answer to d was yes, how would you describe these changes? (select all that apply) Additional affirmative marketing Actions to improve the marketability of certain developments Adoption or adjustment of ceiling rents for certain developments Adoption of rent incentives to encourage deconcentration of poverty and income-mixing Other (list below)
to attract	d on the results of the required analysis, in which developments will the PHA make special efforts of or retain higher-income families? (select all that apply) Not applicable: results of analysis did not indicate a need for such efforts List (any applicable) developments below: NC056-01 NC056-02 d on the results of the required analysis, in which developments will the PHA make special efforts be access for lower-income families? (select all that apply) Not applicable: results of analysis did not indicate a need for such efforts List (any applicable) developments below:
Unless of assistan (1) Elig	B. Section 8 ions: PHAs that do not administer section 8 are not required to complete sub-component 3B. otherwise specified, all questions in this section apply only to the tenant-based section 8 ice program (vouchers, and until completely merged into the voucher program, certificates). ibility it is the extent of screening conducted by the PHA? (select all that apply) Criminal or drug-related activity only to the extent required by law or regulation Criminal and drug-related activity, more extensively than required by law or regulation More general screening than criminal and drug-related activity (list factors below) Other (list below)
screenin c. Ye	es No: Does the PHA request criminal records from local law enforcement agencies for age purposes? es No: Does the PHA request criminal records from State law enforcement agencies for agencies?

d. Yes No: Does the PHA access FBI criminal records from the FBI for screening purposes?
(either directly or through an NCIC-authorized source)
e. Indicate what kinds of information you share with prospective landlords? (select all that apply)
Criminal or drug-related activity
Other (describe below)
Rental history
(2) Waiting List Organization
a. With which of the following program waiting lists is the section 8 tenant-based assistance
waiting list merged? (select all that apply)
None
Federal public housing
Federal moderate rehabilitation
Federal project-based certificate program
Other federal or local program (list below)
$b.\ \ Where\ may\ interested\ persons\ apply\ for\ admission\ to\ section\ 8\ tenant-based\ assistance?\ (select\ all\ that the persons\ apply\ for\ admission\ to\ section\ 8\ tenant-based\ assistance?\ (select\ all\ that the persons\ apply\ for\ admission\ to\ section\ 8\ tenant-based\ assistance?\ (select\ all\ that\ apply\ a$
apply)
PHA main administrative office
Other (list below)
(2) Second Time
(3) Search Time
a. X Yes No: Does the PHA give extensions on standard 60-day period to search for a unit? If yes, state circumstances below:
Special situations beyond applicant control
Any just cause if supported by documentation and verifiable
(4) Admissions Preferences
a. Income targeting
Yes No: Does the PHA plan to exceed the federal targeting requirements by targeting more than
75% of all new admissions to the section 8 program to families at or below 30% of median area income?
b. Preferences
1. Yes No: Has the PHA established preferences for admission to section 8 tenant-based assistance? (other than date and time of application) (if no, skip to subcomponent (5) Special purpose
section 8 assistance programs)
2. Which of the following admission preferences does the PHA plan to employ in the coming
year? (select all that apply from either former Federal preferences or other preferences)
year. (Select an ana apply from claim former reactar preferences of sales preferences)
Former Federal preferences
Involuntary Displacement (Disaster, Government Action, Action of Housing Owner,
Inaccessibility, Property Disposition)
\square High rent burden (rent is > 50 percent of income)

Other preferences (select all that apply)

	Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
space that so absolut	e PHA will employ admissions preferences, please prioritize by placing a "1" in the hat represents your first priority, a "2" in the box representing your second priority, on. If you give equal weight to one or more of these choices (either through an re hierarchy or through a point system), place the same number next to each. Heans you can use "1" more than once, "2" more than once, etc.
	Date and Time (Within Preferences)
	Former Federal preferences Involuntary Displacement (Disaster, Government Action, Action of Housing Owner, Inaccessibility, Property Disposition) Victims of domestic violence Substandard housing Homelessness High rent burden
Other p. 1 1 1	Working families and those unable to work because of age or disability Veterans and veterans' families Residents who live and/or work in your jurisdiction Those enrolled currently in educational, training, or upward mobility programs Households that contribute to meeting income goals (broad range of incomes) Households that contribute to meeting income requirements (targeting) Those previously enrolled in educational, training, or upward mobility programs Victims of reprisals or hate crimes Other preference(s) (list below)
	ong applicants on the waiting list with equal preference status, how are applicants d? (select one) Date and time of application Drawing (lottery) or other random choice technique

5. If the PHA plans to employ preferences for "residents who live and/or work in the invisaliation" (select one)
jurisdiction" (select one) This preference has previously been reviewed and approved by HUD
The PHA requests approval for this preference through this PHA Plan
The TTP requests approval for this preference already this TTP T fair
6. Relationship of preferences to income targeting requirements: (select one)
The PHA applies preferences within income tiers
Not applicable: the pool of applicant families ensures that the PHA will meet income
targeting requirements
(5) Special Purpose Section 8 Assistance Programs
a. In which documents or other reference materials are the policies governing eligibility, selection, and admissions to any special-purpose section 8 program administered by the PHA contained? (select all that apply)
The Section 8 Administrative Plan
Briefing sessions and written materials
Other (list below)
b. How does the PHA announce the availability of any special-purpose section 8 programs to the public?
Through published notices
Other (list below)
4. PHA Rent Determination Policies
[24 CFR Part 903.7 9 (d)]
A. Public Housing
Exemptions: PHAs that do not administer public housing are not required to complete sub-component 4A.
(1) Income Based Rent Policies
Describe the PHA's income based rent setting policy/ies for public housing using, including discretionary
(that is, not required by statute or regulation) income disregards and exclusions, in the appropriate spaces below.
a. Use of discretionary policies: (select one)
The PHA will not employ any discretionary rent-setting policies for income based rent in public
housing. Income-based rents are set at the higher of 30% of adjusted monthly income, 10% of unadjusted monthly income, the welfare rent, or minimum rent (less HUD mandatory deductions and exclusions). (If
selected, skip to sub-component (2))
or
The PHA employs discretionary policies for determining income based rent (If selected, continue to question b.)
b. Minimum Rent

 What amount best reflects the PHA's minimum rent? (select one) \$0 \$1-\$25 \$26-\$50
 2. ∑ Yes ☐ No: Has the PHA adopted any discretionary minimum rent hardship exemption policies? 3. If yes to question 2, list these policies below: Verified medical hardship c. Rents set at less than 30% than adjusted income 1. ☐ Yes ∑ No: Does the PHA plan to charge rents at a fixed amount or percentage less than 30% of adjusted income?
 If yes to above, list the amounts or percentages charged and the circumstances under which these will be used below:
 d. Which of the discretionary (optional) deductions and/or exclusions policies does the PHA plan to employ (select all that apply) For the earned income of a previously unemployed household member For increases in earned income Fixed amount (other than general rent-setting policy) If yes, state amount/s and circumstances below: Fixed percentage (other than general rent-setting policy) If yes, state percentage/s and circumstances below: For household heads For other family members For transportation expenses For the non-reimbursed medical expenses of non-disabled or non-elderly families Other (describe below)
e. Ceiling rents1. Do you have ceiling rents? (rents set at a level lower than 30% of adjusted income) (select one)
Yes for all developmentsYes but only for some developmentsNo
2. For which kinds of developments are ceiling rents in place? (select all that apply)

	For all developments For all general occupancy developments (not elderly or disabled or elderly only) For specified general occupancy developments For certain parts of developments; e.g., the high-rise portion For certain size units; e.g., larger bedroom sizes Other (list below)
	lect the space or spaces that best describe how you arrive at ceiling rents (select all that ply)
	Market comparability study Fair market rents (FMR) 95 th percentile rents 75 percent of operating costs 100 percent of operating costs for general occupancy (family) developments Operating costs plus debt service The "rental value" of the unit Other (list below)
1. Bet	ween income reexaminations, how often must tenants report changes in income or composition to the PHA such that the changes result in an adjustment to rent? (select all ply) Never At family option Any time the family experiences an income increase Any time a family experiences an income increase above a threshold amount or percentage: (if selected, specify threshold) Other (list below)
	Yes \boxtimes No: Does the PHA plan to implement individual savings accounts for residents (ISAs) as an tive to the required 12 month disallowance of earned income and phasing in of rent increases in tyear?
	setting the market-based flat rents, what sources of information did the PHA use to establish inparability? (select all that apply.) The section 8 rent reasonableness study of comparable housing Survey of rents listed in local newspaper Survey of similar unassisted units in the neighborhood

B. Section 8 Tenant-Based Assistance Exemptions: PHAs that do not administer Section 8 tenant-based assistance are not required to complete sub-component 4B. Unless otherwise specified, all questions in this section apply only to the tenant-based section 8 assistance program (vouchers, and until completely merged into the voucher program, certificates). (1) Payment Standards Describe the voucher payment standards and policies. a. What is the PHA's payment standard? (select the category that best describes your standard) At or above 90% but below100% of FMR 100% of FMR Above 100% but at or below 110% of FMR Above 110% of FMR (if HUD approved; describe circumstances below) b. If the payment standard is lower than FMR, why has the PHA selected this standard? (select all that apply) FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area The PHA has chosen to serve additional families by lowering the payment standard Reflects market or submarket Other (list below)
Describe the voucher payment standards and policies. a. What is the PHA's payment standard? (select the category that best describes your standard) At or above 90% but below100% of FMR 100% of FMR Above 100% but at or below 110% of FMR Above 110% of FMR (if HUD approved; describe circumstances below) b. If the payment standard is lower than FMR, why has the PHA selected this standard? (select all that apply) FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area The PHA has chosen to serve additional families by lowering the payment standard Reflects market or submarket Other (list below)
 a. What is the PHA's payment standard? (select the category that best describes your standard) At or above 90% but below100% of FMR 100% of FMR Above 100% but at or below 110% of FMR Above 110% of FMR (if HUD approved; describe circumstances below) b. If the payment standard is lower than FMR, why has the PHA selected this standard? (select all that apply) FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area The PHA has chosen to serve additional families by lowering the payment standard Reflects market or submarket Other (list below)
Above 100% but at or below 110% of FMR Above 110% of FMR (if HUD approved; describe circumstances below) b. If the payment standard is lower than FMR, why has the PHA selected this standard? (select all that apply) FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area The PHA has chosen to serve additional families by lowering the payment standard Reflects market or submarket Other (list below)
 b. If the payment standard is lower than FMR, why has the PHA selected this standard? (select all that apply) FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area The PHA has chosen to serve additional families by lowering the payment standard Reflects market or submarket Other (list below)
 apply) FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area The PHA has chosen to serve additional families by lowering the payment standard Reflects market or submarket Other (list below)
FMRs are adequate to ensure success among assisted families in the PHA's segment of the FMR area The PHA has chosen to serve additional families by lowering the payment standard Reflects market or submarket Other (list below)
 ☐ The PHA has chosen to serve additional families by lowering the payment standard ☐ Reflects market or submarket ☐ Other (list below)
c. If the payment standard is higher than FMR, why has the PHA chosen this level? (select all that apply) FMRs are not adequate to ensure success among assisted families in the PHA's segment of the FMR area
Reflects market or submarket To increase bousing options for families
To increase housing options for families Other (list below)
d. How often are payment standards reevaluated for adequacy? (select one) Annually Other (list below)
Other (list below)
e. What factors will the PHA consider in its assessment of the adequacy of its payment standard? (select all that apply)
Success rates of assisted families
Rent burdens of assisted families Other (list below)

(2) Minimum Rent a. What amount best reflects t \$0 \$1-\$25 \$26-\$50	he PHA's minimum rent? (so	elect one)			
b. Yes No: Has the PH. yes, list below)	A adopted any discretionary	minimum rent hardship ex	emption policies? (if		
5. Operations and Manageme [24 CFR Part 903.7 9 (e)] Exemptions from Component section. Section 8 only PHAs	5: High performing and sma	_	complete this		
A. PHA Management Structure Describe the PHA's management structure and organization. (select one) An organization chart showing the PHA's management structure and organization is attached. A brief description of the management structure and organization of the PHA follows:					
_	ninistered by the PHA, numb expected turnover in each.		_		
Program Name	Units or Families	Expected			
	Served at Year	Turnover			
	Beginning				
Public Housing					
Section 8 Vouchers					
Section 8 Certificates					
Section 8 Mod Rehab					
Special Purpose Section					
8 Certificates/Vouchers					
(list individually)					
Public Housing Drug					
Elimination Program					
(PHDFP)					

Other Federal

Programs(list individually)			
ROSS Grant			
that contain the Agency's rule public housing, including a de pest infestation (which includ management. (1) Public H	g management and maintenance es, standards, and policies that escription of any measures nece	e policy documents, manuals and govern maintenance and manag essary for the prevention or erad the policies governing Section 8 gement: (list below)	ement of
6. PHA Grievance Procedure [24 CFR Part 903.7 9 (
	nponent 6: High performing PHA are exempt from sub-componen	As are not required to complete control to the same of	omponent 6.
requirements found at 24 CFR If yes, list ac 2. Which PHA office should r grievance process? (select ali PHA main adminis	R Part 966, Subpart B, for reside Iditions to federal requirements be esidents or applicants to public I that apply)		
tenant-based assistance progr tenant-based assistance progr	A established informal review p		
2. Which PHA office should a informal hearing processes? (PHA main adminis Other (list below)	(select all that apply)	ontact to initiate the informal rev	view and
7. Capital Improvement Need [24 CFR Part 903.7 9 (g)]	ds		

Exemptions from Component 7: Section 8 only PHAs are not required to complete this component and may skip to Component 8.

A. Capital Fund Activities

Exemptions from sub-component 7A: PHAs that will not participate in the Capital Fund Program may skip to component 7B. All other PHAs must complete 7A as instructed.

(1) <i>Ca</i>	<u>pital Fund Program Annual Statement</u>

Using parts I, II, and III of the Annual Statement for the Capital Fund Program (CFP), identify capital it to

activities the PHA is proposing for the upcoming year to ensure long-term physical and social viability of its public housing developments. This statement can be completed by using the CFP Annual Statement tables provided in the table library at the end of the PHA Plan template OR , at the PHA's option, by completing and attaching a properly updated HUD-52837. Select one: The Capital Fund Program Annual Statement is provided as an attachment to the PHA Plan at Attachment (state name) Attachment B or-
☐ The Capital Fund Program Annual Statement is provided below: (if selected, copy the CFP Annual Statement from the Table Library and insert here)
(2) Optional 5-Year Action Plan
Agencies are encouraged to include a 5-Year Action Plan covering capital work items. This statement completed by using the 5 Year Action Plan table provided in the table library at the end of the PHA Plan template OR by completing and attaching a properly updated HUD-52834.
a. \boxtimes Yes \square No: Is the PHA providing an optional 5-Year Action Plan for the Capital Fund? (if no, skip to sub-component 7B)
 b. If yes to question a, select one: The Capital Fund Program 5-Year Action Plan is provided as an attachment to the PHA Plan a. Attachment (state name) Attachment D or-
The Capital Fund Program 5-Year Action Plan is provided below: (if selected, copy the CFP optional 5 Year Action Plan from the Table Library and insert here)
B. HOPE VI and Public Housing Development and Replacement Activities (Non-Capital Fund) Applicability of sub-component 7B: All PHAs administering public housing. Identify any approved HOPE VI and/or public housing development or replacement activities not described in the Capital Fun Program Annual Statement.
Yes No: a) Has the PHA received a HOPE VI revitalization grant? (if no, skip to question c; if yes, provide responses to question b for each grant, copying and completing as many times as necessary)
b) Status of HOPE VI revitalization grant (complete one set of questions for each grant)
 Development name: Development (project) number:
3. Status of grant: (select the statement that best describes the current status)
Revitalization Plan under development Pavitalization Plan submitted pending approval
Revitalization Plan submitted, pending approval Revitalization Plan approved

	Activities pursuant to an approved Revitalization Plan underway				
☐ Yes ☒ No: c) Does the PHA plan to apply for a HOPE VI Revitalization grant in the Plan year? If yes, list development name/s below:					
Yes No:	Yes No: d) Will the PHA be engaging in any mixed-finance development activities for public housing in the Plan year? If yes, list developments or activities below:				
☐ Yes ⊠ No:	e) Will the PHA be conducting any other public housing development or replacement activities not discussed in the Capital Fund Program Annual Statement? If yes, list developments or activities below:				
8. Demolition and I [24 CFR Part					
Applicability of component 8: Section 8 only PHAs are not required to complete this section. 1. Yes No: Does the PHA plan to conduct any demolition or disposition activities (pursuant to section 18 of the U.S. Housing Act of 1937 (42 U.S.C. 1437p)) in the plan Fiscal Year? (If "No", skip to component 9; if "yes", complete one activity description for each development.) 2. Activity Description Yes No: Has the PHA provided the activities description information in the optional Public Housing Asset Management Table? (If "yes", skip to component 9. If "No", complete the Activity Description table below.)					
•	Demolition/Disposition Activity Description				
1a. Development n					
1b. Development (
2. Activity type: D					
	sposition				
3. Application state Approved	is (select one)				
Submitted, pending approval					
Planned application					
4. Date application approved, submitted, or planned for submission: (DD/MM/YY)					
5. Number of units	<u> </u>				
6. Coverage of ac	tion (select one)				
Part of the dev	relopment				
Total developr	ment				
7. Timeline for acti	vity:				
a. Actual or projected start date of activity:					
b. Projecte	d end date of activity:				

Designation of Public Housing for Occupancy by Elderly Families or Families with Disabilities or Elderly Families and Families with Disabilities [24 CFR Part 903.7 9 (i)]
Exemptions from Component 9; Section 8 only PHAs are not required to complete this section.
1. ☐ Yes ☒ No: Has the PHA designated or applied for approval to designate or does the PHA plan to apply to designate any public housing for occupancy only by the elderly families or only by families with disabilities, or by elderly families and families with disabilities or will apply for designation for occupancy by only elderly families or only families with disabilities, or by elderly families and families with disabilities as provided by section 7 of the U.S. Housing Act of 1937 (42 U.S.C. 1437e) in the upcoming fiscal year? (If "No", skip to component 10. If "yes", complete one activity description for each development, unless the PHA is eligible to complete a streamlined submission; PHAs completing streamlined submissions may skip to component 10.) 2. Activity Description ☐ Yes ☐ No: Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? If "yes", skip to component 10. If "No",
complete the Activity Description table below. Designation of Public Housing Activity Description
1a. Development name:1b. Development (project) number:
2. Designation type:
Occupancy by only the elderly
Occupancy by families with disabilities
Occupancy by only elderly families and families with disabilities
3. Application status (select one)
Approved; included in the PHA's Designation Plan
Submitted, pending approval
Planned application
4. Date this designation approved, submitted, or planned for submission: (DD/MM/YY)
5. If approved, will this designation constitute a (select one)
New Designation Plan
Revision of a previously-approved Designation Plan?
6. Number of units affected:
7. Coverage of action (select one)
Part of the development
Total development
10 Commission of Dublic Housing As Transact Board Assistance
10. Conversion of Public Housing to Tenant-Based Assistance [24 CFR Part 903.7 9 (j)]
Exemptions from Component 10; Section 8 only PHAs are not required to complete this section.

A. Assessments of Reasonable Revitalization Pursuant to section 202 of the HUD FY 1996 HUD				
Appropriations Act				
1. \square Yes \boxtimes No: Have any of the PHA's developments or portions of developments been				
identified by HUD or the PHA as covered under section 202 of the HUD FY 1996 HUD Appropriations				
Act? (If "No", skip to component 11; if "yes", complete one activity description for each identified				
development, unless eligible to complete a streamlined submission. PHAs completing streamlined				
submissions may skip to component 11.)				
2. Activity Description				
Yes No: Has the PHA provided all required activity description information for this component				
in the optional Public Housing Asset Management Table? If "yes", skip to component 11. If "No",				
complete the Activity Description table below.				
Conversion of Public Housing Activity Description				
1a. Development name:				
1b. Development (project) number:				
2. What is the status of the required assessment?				
Assessment underway				
Assessment results submitted to HUD				
Assessment results approved by HUD (if marked, proceed to next question)				
Other (explain below)				
3. Yes No: Is a Conversion Plan required? (If yes, go to block 4; if no, go to				
block 5.)				
4. Status of Conversion Plan (select the statement that best describes the current status)				
Conversion Plan in development				
Conversion Plan submitted to HUD on: (DD/MM/YYYY)				
Conversion Plan approved by HUD on: (DD/MM/YYYY)				
Activities pursuant to HUD-approved Conversion Plan underway				
5. Description of how requirements of Section 202 are being satisfied by means other than				
conversion (select one)				
Units addressed in a pending or approved demolition application (date				
submitted or approved:				
Units addressed in a pending or approved HOPE VI demolition application				
(date submitted or approved:)				
Units addressed in a pending or approved HOPE VI Revitalization Plan (date				
submitted or approved:)				
Requirements no longer applicable: vacancy rates are less than 10 percent				
Requirements no longer applicable: site now has less than 300 units				
Other: (describe below)				

B. Reserved for Conversions pursuant to Section 22 of the U.S. Housing Act of 1937

C. Reserved for Conversions pursuant to Section 33 of the U.S. Housing Act of 1937

[24 CFR Part 903.7 9 (k)] A. Public Housing Exemptions from Component 11A: Section 8 only PHAs are not required to complete 11A. 1. \square Yes \boxtimes No: Does the PHA administer any homeownership programs administered by the PHA under an approved section 5(h) homeownership program (42 U.S.C. 1437c(h)), or an approved HOPE I program (42 U.S.C. 1437aaa) or has the PHA applied or plan to apply to administer any homeownership programs under section 5(h), the HOPE I program, or section 32 of the U.S. Housing Act of 1937 (42 U.S.C. 1437z-4). (If "No", skip to component 11B; if "yes", complete one activity description for each applicable program/plan, unless eligible to complete a streamlined submission due to small PHA or high performing PHA status. PHAs completing streamlined submissions may skip to component 11B.) 2. Activity Description ☐ Yes ☐ No: Has the PHA provided all required activity description information for this component in the optional Public Housing Asset Management Table? (If "yes", skip to component 12. If "No", complete the Activity Description table below.) **Public Housing Homeownership Activity Description** (Complete one for each development affected) 1a. Development name: 1b. Development (project) number: 2. Federal Program authority: HOPE I 5(h) Turnkey III Section 32 of the USHA of 1937 (effective 10/1/99) 3. Application status: (select one) Approved; included in the PHA's Homeownership Plan/Program Submitted, pending approval Planned application 4. Date Homeownership Plan/Program approved, submitted, or planned for submission: (DD/MM/YYYY) 5. Number of units affected: 6. Coverage of action: (select one) Part of the development Total development B. Section 8 Tenant Based Assistance 1. ☐ Yes ☒ No: Does the PHA plan to administer a Section 8 Homeownership program pursuant to Section 8(y) of the U.S.H.A. of 1937, as implemented by 24 CFR part 982? (If "No", skip to component 12; if "yes", describe each program using the table below (copy and complete questions for each program identified), unless the PHA is eligible to complete a streamlined submission due to high performer status. High performing PHAs may skip to component 12.) 2. Program Description:

11. Homeownership Programs Administered by the PHA

a. Size of Progra	am en
	Will the PHA limit the number of families participating in the section 8 homeownership
option?	If the answer to the question above was yes, which statement best describes the number
	of participants? (select one)
	25 or fewer participants
Ц	26 - 50 participants
Ц	51 to 100 participants
	more than 100 participants
	hed eligibility criteria
	Will the PHA's program have eligibility criteria for participation in its Section 8
Homeownersnip	Option program in addition to HUD criteria? If yes, list criteria below:
	munity Service and Self-sufficiency Programs
[24 CFF	R Part 903.7 9 (l)]
_	ions from Component 12: High performing and small PHAs are not required to complete this nent. Section 8-Only PHAs are not required to complete sub-component C.
	rdination with the Welfare (TANF) Agency
1. Cooperative	· ·
	Has the PHA has entered into a cooperative agreement with the TANF Agency, to share for target supportive services (as contemplated by section 12(d)(7) of the Housing Act of
1937)?	
I	f yes, what was the date that agreement was signed? 22/07/98
	nation efforts between the PHA and TANF agency (select all that apply)
=	referrals
	nation sharing regarding mutual clients (for rent determinations and otherwise)
	inate the provision of specific social and self-sufficiency services and programs to
	administer programs
	r to administer a HUD Welfare-to-Work voucher program
	dministration of other demonstration program
	(describe)
Oulci	(describe)
B. Services a	and programs offered to residents and participants
	(1) General
	a. Self-Sufficiency Policies Which, if any of the following discretionary policies will the PHA employ to enhance the
	economic and social self-sufficiency of assisted families in the following areas? (select all
	that apply)
	Public housing rent determination policies
	Public housing admissions policies
	Section 8 admissions policies
	Preference in admission to section 8 for certain public housing families

	Preferences	for families working or engaging in training or education programs
	Preference/e	sing programs operated or coordinated by the PHA eligibility for public housing homeownership option participation eligibility for section 8 homeownership option participation es (list below)
		ocial self-sufficiency programs
Y6	es No:	Does the PHA coordinate, promote or provide any programs to enhance the economic and social self-sufficiency of residents? (If "yes", complete the following table; if "no" skip to sub-component 2, Family Self Sufficiency Programs. The position of the table may be altered to facilitate its use.)

Services and Programs					
Program Name & Description (including location, if appropriate)	Estimated Size	Allocation Method (waiting list/random selection/specific criteria/other)	Access (development office / PHA main office / other provider name)	Eligibility (public housing or section 8 participants or both)	

(2) Family Self Sufficiency program/s

a. Participation Description

Family Self Sufficiency (FSS) Participation		
Program	Required Number of Participants	Actual Number of Participants
	(start of FY 2000 Estimate)	(As of: DD/MM/YY)
Public Housing		
Section 8		

b. Yes No:	If the PHA is not maintaining the minimum program size required by HUD, does the most recent FSS Action Plan address the steps the PHA plans to take to achieve at least the minimum program size? If no, list steps the PHA will take below:
(relating to the treatment that apply) Adopting apprand train staff Informing residence Actively notify reexamination. Establishing or regarding the examination.	with the statutory requirements of section 12(d) of the U.S. Housing Act of 1937 of income changes resulting from welfare program requirements) by: (select all opriate changes to the PHA's public housing rent determination policies to carry out those policies dents of new policy on admission and reexamination ring residents of new policy at times in addition to admission and repursuing a cooperative agreement with all appropriate TANF agencies exchange of information and coordination of services protocol for exchange of information with all appropriate TANF agencies
193713. PHA Safety and Crin	
Section 8 Only PHAs may in PHDEP and are submit A. Need for measur 1. Describe the need for High incidence developments High incidence to the PHA's of Residents feart Observed lower People on wait	nent 13: High performing and small PHAs not participating in PHDEP and y skip to component 15. High Performing and small PHAs that are participating itting a PHDEP Plan with this PHA Plan may skip to sub-component D. es to ensure the safety of public housing residents (select all that apply) e of violent and/or drug-related crime in some or all of the PHA's e of violent and/or drug-related crime in the areas surrounding or adjacent developments ful for their safety and/or the safety of their children er-level crime, vandalism and/or graffiting list unwilling to move into one or more developments due to for actual levels of violent and/or drug-related crime
residents (select all that	lata did the PHA used to determine the need for PHA actions to improve safety of apply). urity survey of residents

	Analysis of crime statistics over time for crimes committed "in and around" public housing authority
	Analysis of cost trends over time for repair of vandalism and removal of graffiti
H	Resident reports
H	1
H	PHA employee reports
	Police reports
	Demonstrable, quantifiable success with previous or ongoing anticrime/anti drug programs
	Other (describe below)
	Other (describe below)
	ch developments are most affected? (list below)
	ne and Drug Prevention activities the PHA has undertaken or plans to undertake in the next PHA
fiscal ye	
apply)	the crime prevention activities the PHA has undertaken or plans to undertake: (select all that
	Contracting with outside and/or resident organizations for the provision of crime- and/or
	drug-prevention activities
	Crime Prevention Through Environmental Design
H	Activities targeted to at-risk youth, adults, or seniors
H	
H	Volunteer Resident Patrol/Block Watchers Program
	Other (describe below)
2 11/1:	ah dayalanmanta ana maat affaatad? (liat halaw)
	ch developments are most affected? (list below) ordination between PHA and the police
	cribe the coordination between the PHA and the appropriate police precincts for carrying out
	revention measures and activities: (select all that apply)
\Box $$	Police involvement in development, implementation, and/or ongoing evaluation of drug-
	elimination plan – Monthly Meeting
	Police provide crime data to housing authority staff for analysis and action
冒	Police have established a physical presence on housing authority property (e.g.,
	community policing office, officer in residence)
	Police regularly testify in and otherwise support eviction cases
冒	Police regularly meet with the PHA management and residents
Ħ	Agreement between PHA and local law enforcement agency for provision of above-
	baseline law enforcement services
	Other activities (list below)
	ch developments are most affected? (list below)
	Iditional information as required by PHDEP/PHDEP Plan
	ligible for FY 2000 PHDEP funds must provide a PHDEP Plan meeting specified requirements
	receipt of PHDEP funds.
	No: Is the PHA eligible to participate in the PHDEP in the fiscal year covered by this PHA
Plan?	
X Yes X Yes	<u> </u>
V Yes	☐ No: This PHDEP Plan is an Attachment. (Attachment D: (NC056d01)

14. RESERVED FOR P	ET POLICY
[24 CFR Part 903.7 9 (n)]
15. Civil Rights Certifica	ations
[24 CFR Part 903.7 9 (o	
	are included in the PHA Plan Certifications of Compliance with the PHA Plans
and Related Regulations.	
16. Fiscal Audit	
[2 <u>4 CFR Par</u> t 903.7 9 (p _.	
	PHA required to have an audit conducted under section $5(h)(2)$ of the U.S.
_ ~ ~ ~ ~	U S.C. 1437c(h))? (If no, skip to component 17.)
	e most recent fiscal audit submitted to HUD?
	here any findings as the result of that audit?
4.	If there were any findings, do any remain unresolved?
	If yes, how many unresolved findings remain?
5. Yes No:	Have responses to any unresolved findings been submitted to HUD?
	If not, when are they due (state below)?
17. PHA Asset Managen	ient
[24 CFR Part 903.7 9 (q.	
Exemptions from compon	nent 17: Section 8 Only PHAs are not required to complete this component. High
performing and small PH	As are not required to complete this component.
1. 🗌 Yes 🛛 No: Is the I	PHA engaging in any activities that will contribute to the long-term asset
	housing stock, including how the Agency will plan for long-term operating,
	pilitation, modernization, disposition, and other needs that have not been
addressed elsewhere in tl	nis PHA Plan?
	nanagement activities will the PHA undertake? (select all that apply)
Not applicable	
Private manage	ement
	based accounting
Comprehensiv	e stock assessment
Other: (list below)	OW)
2 Van No. Han th	e PHA included descriptions of asset management activities in the optional
Public Housing Asset Ma	
i ubiic Housing Assei Mu	nagement Lavie:
18. Other Information	
[24 CFR Part 903.7 9 ®]	
	y Board Recommendations
	PHA receive any comments on the PHA Plan from the Resident Advisory
Board/s?	
	re: (if comments were received, the PHA MUST select one)
	ttachment (File name)
Provided below	
I TOVIDED DETOV	vv .

3. In what manner did the PHA address those comments? (select all that apply)

	Considered comments, but determined that no changes to the PHA Plan were necessary.			
	The PHA changed portions of the PHA Plan in response to comments List changes below:			
	Other: (list below)			
	scription of Election process for Residents on the PHA Board Yes ☑ No: Does the PHA meet the exemption criteria provided section 2(b)(2) of the U.S. Housing Act of 1937? (If no, continue to question 2; if yes, skip to sub-component C.)			
	Yes No: Was the resident who serves on the PHA Board elected by the ats? (If yes, continue to question 3; if no, skip to sub-component C.)			
Not App	cription of Resident Election Process colicable ination of candidates for place on the ballot: (select all that apply) Candidates were nominated by resident and assisted family organizations Candidates could be nominated by any adult recipient of PHA assistance Self-nomination: Candidates registered with the PHA and requested a place on ballot Other: (describe)			
b. Eligil	ble candidates: (select one) Any recipient of PHA assistance Any head of household receiving PHA assistance Any adult recipient of PHA assistance Any adult member of a resident or assisted family organization Other (list)			
c. Eligi	All adult recipients of PHA assistance (public housing and section 8 tenant-based assistance) Representatives of all PHA resident and assisted family organizations Other (list)			

C. Statement of Consistency with the Consolidated Plan

For each applicable Consolidated Plan, make the following statement (copy questions as many times as necessary).

- 1. Consolidated Plan jurisdiction: (provide name here) City of Hickory North Carolina
- 2. The PHA has taken the following steps to ensure consistency of this PHA Plan with the Consolidated Plan for the jurisdiction: (select all that apply)

X	The PHA has based its statement of needs of families in the jurisdiction on the needs
	expressed in the Consolidated Plan/s.
	The PHA has participated in any consultation process organized and offered by the
	Consolidated Plan agency in the development of the Consolidated Plan.
\times	The PHA has consulted with the Consolidated Plan agency during the development of
	this PHA Plan.
\times	Activities to be undertaken by the PHA in the coming year are consistent with the
	initiatives contained in the Consolidated Plan. (list below)
	Preserve existing housing stock
	Other: (list below)
4. The (Consolidated Plan of the jurisdiction supports the PHA Plan with the following actions and

4. The Consolidated Plan of the jurisdiction supports the PHA Plan with the following actions and commitments: (describe below)

Certified compliance with the City of Hickory Consolidated Plan. The City of Hickory North Carolina has committed to the enhancement of the quality of life in our area by implementing programs to diversify economic development, improve community streets and public transportation, development of supportive housing, increase comprehensive planning, improve safety in neighborhoods, and construct more recreational facilities for the youth and elderly.

D. Other Information Required by HUD

Use this section to provide any additional information requested by HUD.

Attachments

Use this section to provide any additional attachments referenced in the Plans.

Attachment B Component 7

Capital Fund Program Annual Statement Parts I, II, and II

Annual Statement

Capital Fund Program (CFP) Part I: Summary

Capital Fund Grant Number NC19P05670700 FFY of Grant Approval: 2000

Original Annual Statement

Line No.	Summary by Development Account	Total Estimated Cost
1	Total Non-CGP Funds	
2	1406 Operations	19259
3	1408 Management Improvements	31540
4	1410 Administration	20000
5	1411 Audit	3000
6	1415 Liquidated Damages	
7	1430 Fees and Costs	
8	1440 Site Acquisition	
9	1450 Site Improvement	
10	1460 Dwelling Structures	174315
11	1465.1 Dwelling Equipment-Nonexpendable	
12	1470 Nondwelling Structures	
13	1475 Nondwelling Equipment	
14	1485 Demolition	
15	1490 Replacement Reserve	
16	1492 Moving to Work Demonstration	
17	1495.1 Relocation Costs	
18	1498 Mod Used for Development	
19	1502 Contingency	
20	Amount of Annual Grant (Sum of lines 2-19)	248,114
21	Amount of line 20 Related to LBP Activities	0
22	Amount of line 20 Related to Section 504 Compliance	0
23	Amount of line 20 Related to Security	0
24	Amount of line 20 Related to Energy Conservation Measures	

Annual Statement Capital Fund Program (CFP) Part II: Supporting Table

Development	General Description of Major Work	Development	Total
Number/Name	Categories	Account	Estimated
HA-Wide Activities		Number	Cost
HA Wide Activity	Hire Youth Services Coordinator	1408	19540
	Hire Modernization Coordinator	1410	20000
	Hire Resident Services Coordinator	1408	12000
	Audit	1411	3000
	Operations	1406	19259
NC056-01/4 Sites	Replace DHWH (14 units)	1460	2500
	Replace kitchen cabinets (28 units)	1460	100193
	Install floor tile (10 units)	1460	12000
	Replace storm doors (25 units)	1460	4500
	Interior repair/paint (12 units)	1460	12000
	Replace heat pumps (39 units, Sunny	1460	43122
	Valley site only)		
	3		
		1	

Annual Statement Capital Fund Program (CFP) Part III: Implementation Schedule

Development Number/Name HA-Wide Activities	All Funds Obligated (Quarter Ending Date)	All Funds Expended (Quarter Ending Date)
	NOT EXPECTED TO GO BEYOND OBLIGATION OR EXPENDITURE REQUIREMENTS	

Attachment C Optional Table for 5-Year Action Plan for Capital Fund (Component 7)

Complete one table for each development in which work is planned in the next 5 PHA fiscal years. Complete a table for any PHA-wide physical or management improvements planned in the next 5 PHA fiscal year. Copy this table as many times as necessary. Note: PHAs need not include information from Year One of the 5-Year cycle, because this information is included in the Capital Fund Program Annual Statement.

Optional 5-Year Action Plan Tables

Development Name

Development

Total estimated cost over next 5 years

Number	(or indicate PHA wide)	Vacant Units	in Development		
HA Wide	Housing Authority of the City of Hickory	23	7.4		
Description of Needed Physical Improvements or Management Improvements			Estimated Cost	Planned Start Date (HA Fiscal Year)	
Hire Modernization, Youth Services, and Resident Services Coordinator			51540	10/1/2001	
Hire Modernization, Youth Services, and Resident Services Coordinator			51540	10/1/2002	
Hire Modernization, Youth Services, and Resident Services Coordinator				51540	10/1/2003
Hire Modernization, Youth Services, and Resident Services Coordinator			51540	10/1/2004	

Number

% Vacancies

206,160

Optional 5-Year Action Plan Tables					
Development Development Name Number % Vacancies Number (or indicate PHA wide) Vacant in Development Units					
NC056-01	4 Sites	13	5.8		

1,000 01		
Description of Needed Physical Improvements or Management	Estimated	Planned Start Date
Improvements	Cost	(HA Fiscal Year)
Asphalt dumpster pad at community center (LS)	11000	10/1/2001
Replace kitchen cabinets (26 units)	91733	10/1/2001
Replace DHWH (14 units)	2500	10/1/2001
Replace storm doors (25 units)	4500	10/1/2001
Sidewalk repairs (LS)	6000	10/1/2001
Install closures and doors to bedroom closets (50 units)	38849	10/1/2001
Replace kitchen cabinets (31 units)	107000	10/1/2002
Replace DHWH (14 units)	2500	10/1/2002
Replace bath flooring (20 units)	10000	10/1/2002
Replace floor tile (10 units)	10000	10/1/2002
Provide closure & doors at bedroom closets (48 units)	38855	10/1/2002
Provide closure & doors at bedroom closets (108 units)	86540	10/1/2003
Install air condition systems (10 units)	45000	10/1/2004
Perform lead base testing (222 units, all units)	33300	10/1/2004
Total estimated cost over next 5 years	487,777	

Optional 5-Year Action Plan Tables					
Development	Development Name	Number	% Vac		
Number	(or indicate PHA wide)	Vacant Units	in Deve	lopment	
		10	11.2		
NC056-02	Ridge Crest				
Description of Need	ded Physical Improvements or Ma	anagement		Estimated	Planned Start Date
Improvements				Cost	(HA Fiscal Year)
Install floor tile (6	units)			7000	10/1/2001
Interior painting (Interior painting (6 units)			7000	10/1/2001
Replace roofing as needed (LS)			10000	10/1/2001	
Replace screen doors (25 units)			4500	10/1/2002	
Replace kitchen cabinets (24 units)			86315	10/1/2003	
Install air condition systems (10 units0			45000	10/1/2004	
Total estimated cost over next 5 years			159,815		

ATTACHMENT A

ADMISSIONS POLICY FOR DECONCENTRATION

INTRODUCTION: In an ongoing effort for the Housing Authority to meet or exceed the laws and regulations regarding its public housing programs, the following Deconcentration Policy has been developed in order to comply with the Quality Housing and Work Responsibility Act of 1998, Section 513.

INCOME MIX TARGETING: To meet the requirements of the Act and subsequent HUD regulations, at least 40 percent of families admitted in any fiscal year to public housing by the Housing Authority must have incomes that do not exceed 30% of the area median.

PROHIBITION OF CONCENTRATION OF LOW-INCOME FAMILIES: The Housing Authority will not, in meeting its deconcentration goals, violate the admissions requirement set forth by the QHWRA of 1998 (see preceding paragraph). The Housing Authority will review the income and occupancy characteristics of the housing projects and the buildings of each project annually to ensure that a low-income concentration does not occur or, that steps are taken to reduce any concentration of poverty already in existence.

DECONCENTRATION: The Housing Authority will make every effort to deconcentrate families of certain income characteristics within the Authority developments. To achieve this, the Housing Authority will, if needed, offer incentives for eligible families having higher incomes to occupy dwelling units in projects predominantly occupied by eligible families having lower incomes, and provide for occupancy of eligible families having lower incomes in projects predominantly occupied by eligible families having higher incomes. Incentives offered by the Housing Authority will allow for the eligible family to have the sole discretion in determining whether to accept the incentive and the Housing Authority will not take any adverse action toward any eligible family for choosing not to accept these incentives. The skipping of a family on the waiting list to reach another family to implement this Deconcentration Policy shall not be considered an adverse action. As such, the Housing Authority will continue to accept applications and place the individuals on a waiting list.

Selection will be made based on a combination of application date and time, and an income target mix. A family may be "skipped over" to offer a vacancy to the <u>first</u> qualifying family with a targeted income. This Authority will define a "higher-income family" as one earning more than the calculated average for that development, and a "lower-income family" as one earning less than the calculated average.

The Housing Authority will track the income mix within each project as an effort to avoid a concentration of higher or lower income families in any one building or development. From the tables below, there is a concentration of Very-Low income families in the HHA development.

The HUD FY 2000 Income Limits and Fair Market Rent Data show the thirty, fifty and eighty percents of the Median Income per number in a household are as follows:

# Person	30% of	50%	80%
	Extremely Low	Very Low	Low
	(\$)	(\$)	(\$)
1	9750	16250	26000
2	11150	18550	29700
3	12550	20900	33400
4	13900	23200	37100
5	15050	25050	40100
6	16150	26900	43050
7	17250	28750	46050
8	18350	30600	49000

On 2/11/2000, the Authority had 288 of its 311 public housing units filled as follows:

% of median	# families	%
0-30	239	83.0
31-50	42	14.6
51-80	7	2.4

Project (Units)	<30% of		<50% of		<80% of		Total Units and	
	Me	dian	Me	dian	Median		Vacancies	
	#	%	#	%	#	%	# Units	#Vacant
NC056-1/	35	92.1	37	97.4	38	100	39	1
Sunny Valley								
NC056-1/	48	75.0	61	95.3	64	100	71	7
Hillside Garden								
NC056-1/ Blue	53	81.5	64	98.5	65	100	68	3
Ridge Heights								
NC056-1/	38	90.5	42	100	42	100	44	2
Terrace Hills								
NC056-2/	65	82.3	77	97.5	79	100	89	10
Ridge Crest								
Waiting List	67	72.8	86	93.5	92	100	NA	NA

On 2/11/2000, the Authority had 92 families on its waiting list. Of the total, 67 (72.8%) had incomes under 30% of the median, 19 (or 20.7%) had incomes above 30% but below 50% of the median, and 6 (6.5%) had incomes above 50% but less than 80% of the median income. At **\$46,400**, the Area Median Income is very high when compared to the average income in the one development.

/ NC056-01/ NC056-02/ e Terrace Hill Ridge Crest
)

Analysis of the Hickory Housing Authority shows that over **97.6%** of its families earn less than 50% of the Area Median Income (AMI); **93.5%** for the waiting list. Obviously there is a concentration of poverty in all developments. It will be necessary for the PHA to employ "skipping" to meet deconcentration and income mixing requirements. Therefore, an applicant with an income of less than the average for each development will be skipped over for an applicant with an income higher than that average until such time as deconcentration is accomplished, or it becomes necessary to **maintain** the overriding goal of admissions set by the QHWRA of 1998. That is, at least forty (40) percent of all new leases will be to families that earn an amount equal to or less than thirty (30) percent of median income, according to family size (see table above). It will not be necessary to employ other incentives at this time, however the PHA will periodically review these procedures and calculations to determine if any changes are required.

Attachment D Public Housing Drug Elimination Program Plan

Note: THIS PHDEP Plan template (HUD 50075-PHDEP Plan) is to be completed in accordance with Instructions located in applicable PIH Notices.

Annual PHDEP Plan Table of Contents:

- 1. General Information/History
- 2. PHDEP Plan Goals/Budget
- 3. Milestones
- 4. Certifications

- A. Amount of PHDEP Grant \$68,401

 B. Eligibility type (Indicate with an "x") N1_____ N2____ R_X___

 C. FFY in which funding is requested __2000___
- D. Executive Summary of Annual PHDEP Plan

In the space below, provide a brief overview of the PHDEP Plan, including highlights of major initiatives or activities undertaken. It may include a description of the expected outcomes. The summary must not be more than five (5) sentences long.

Drug dependency is a multigenerational problem, whether for environmental or genetic reasons. The HHA's comprehensive strategy is a Family-Centered approach with special emphasis on the Afro-centric Strengths Perspective that focuses on changing attitudes that attribute to drug use and abuse, modifying behaviors, and strengthening family relationships. A combination of law enforcement efforts through community policing and drug Prevention programs will be utilized to provide residents with the opportunity to improve their quality of life. The 24 hours police presence, not funded by PHDEP grants, is now being provided as an in-kind service by the Hickory Police Department.

E. Target Areas

Complete the following table by indicating each PHDEP Target Area (development or site where activities will be conducted), the total number of units in each PHDEP Target Area, and the total number of individuals expected to participate in PHDEP sponsored activities in each Target Area.

PHDEP Target Areas (Name of development(s) or site)	Total # of Units within the PHDEP Target Area(s)	Total Population to be Served within the PHDEP Target Area(s)
NC056-01 Sunny Valley	39	41
NC056-01 Hillside Garden	71	186
NC056-01 Blue Ridge Heights	68	159
NC056-01 Terrace Hill	44	127
NC056-02 Ridge Crest	89	213

F. Duration of Program

Indicate the duration (number of months funds will be required) of the PHDEP Program proposed under this Plan (place an "x"	' to
indicate the length of program by # of months. For "Other", identify the # of months).	

6 Months	12 Months X	18 Months	24 Months	Other	
----------	-------------	-----------	-----------	-------	--

G. PHDEP Program History

Indicate each FY that funding has been received under the PHDEP Program (place an "x" by each applicable Year) and provide amount of funding received. If previously funded programs <u>have not</u> been closed out at the time of this submission, indicate the fund balance and anticipated completion date. For grant extensions received, place "GE" in column or "W" for waivers.

Fiscal Year of Funding	PHDEP Funding Received	Grant #	Fund Balance as of Date of this Submission	Grant Extensions or Waivers	Anticipated Completion Date
FY 1995 X	155500	NC19DEP0560195	0	NA	NA
FY 1996 X	155500	NC19DEP0560196	0	NA	NA
FY 1997 X	93300	NC19DEP0560197	0	NA	NA
FY1998					
FY 1999 X	68401	NC19DEP0560199	\$58,702	NA	12/31/2000

Section 2: PHDEP Plan Goals and Budget

A. PHDEP Plan Summary

In the space below, summarize the PHDEP strategy to address the needs of the target population/target area(s). Your summary should briefly identify: the broad goals and objectives, the role of plan partners, and your system or process for monitoring and evaluating PHDEP-funded activities. This summary should not exceed 5-10 sentences.

To reduce the demand for drugs and prevent addiction, we propose to continue offering drug prevention and education programs, as well as treatment referral services to our residents. The proposed programs in our budget address the needs of our youth and parents, providing them with alternative means for a successful drug-free environment. The Youth Services Specialist, along with the Program Coordinator, will be responsible for carrying out the programs and will work directly with the residents and the Resident Organizations. In addition to providing preventive and educational programs, the DEP staff will work with other various agencies providing a bridge to the services available in the community for substance abusers and their families. The Hickory Police Department will continue to provide a 24-hour police presence and community policing as an in-kind service. HHA will conduct a semi-annual and annual evaluation of the program. Evaluation consists of baseline data collection, resident survey and collection of monthly progress reports.

B. PHDEP Budget Summary

Enter the total amount of PHDEP funding allocated to each line item.

FY 2000 PHDEP Budget Summary					
Budget Line Item	Total Funding				
9110 - Reimbursement of Law Enforcement					
9120 - Security Personnel					
9130 - Employment of Investigators					
9140 - Voluntary Tenant Patrol					
9150 - Physical Improvements					
9160 - Drug Prevention	68,401				
9170 - Drug Intervention					
9180 - Drug Treatment					
9190 - Other Program Costs					
TOTAL PHDEP FUNDING	68,401				

C. PHDEP Plan Goals and Activities

In the tables below, provide information on the PHDEP strategy summarized above by budget line item. Each goal and objective should be numbered sequentially for each budget line item (where applicable). Use as many rows as necessary to list proposed activities (additional rows may be inserted in the tables). PHAs are not required to provide information in shaded boxes. Information provided must be concise—not to exceed two sentences in any column. Tables for line items in which the PHA has no planned goals or activities may be deleted.

9160 - Drug Prevention					Total PHDEP Funding: \$68,401			
Goal(s)		Provide a better environment for residents by reducing drugs and drug related crime in our neighborhoods						
Objectives	Reduce t	he supply of dri	ags by reduci	ng the deman	d through dr	ug preventio	on education and referrals	
Proposed Activities	# of Person s Served	Target Population	Start Date	Expected Complete Date	PHEDEP Funding	Other Funding (Amount /Source)	Performance Indicators	
1.Hire Youth Services Specialist	726	Resident Youth	1/1/2001	1/1/2001	\$45,520	0	Program success from independent survey	
2. Summer Enrichment Program	726	Resident Youth	1/1/2001	1/1/2002	\$15,189	0	Attendance records/ program participation	
3. Ridgecrest After-School Program	213	Resident Youth	1/1/2001	1/1/2002	\$7,692	0	Attendance records/ program participation	

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Section 3: Expenditure/Obligation Milestones

Indicate by Budget Line Item and the Proposed Activity (based on the information contained in Section 2 PHDEP Plan Budget and Goals), the % of funds that will be expended (at least 25% of the total grant award) and obligated (at least 50% of the total grant award) within 12 months of grant execution.

Budget Line	25% Expenditure	Total PHDEP	50% Obligation of	Total PHDEP
Item #	of Total Grant	Funding Expended	Total Grant Funds	Funding Obligated
	Funds By Activity	(sum of the	by Activity #	(sum of the
	#	activities)		activities)
e.g Budget Line	Activities 1, 3		Activity 2	
Item # 9120				
9110				
9120				
9130				
9140				
9150				
9160	Activities 1, 2, 3	\$17,100.25	Activities 1, 2, 3	\$34,200.50
9170				
9180				
9190				
TOTAL	All	\$17,100.25	All	\$34,200.50

Section 4: Certifications

A comprehensive certification of compliance with respect to the PHDEP Plan submission is included in the "PHA Certifications of Compliance with the PHA Plan and Related Regulations."

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Attachment E

Definition of Substantial Deviation and Significant Amendment or Modification

The following actions are defined as substantial deviation or significant amendment or modification:

GOALS

• Additions or deletions of Strategic Goals

PROGRAMS

 Any change with regard to demolition or disposition, designation of housing, homeownership programs or conversion activities

CAPITAL BUDGET

• Additions of non-emergency work items (items not included in the current Annual Statement of Five Year Action Plan) or change in use of replacement reserve funds

POLICIES

• Changes to rent or admissions policies or organization of the waiting list

An exception to the above definition will be made for any of the above that are adopted to reflect changes in HUD regulatory requirements since such changes are not considered significant amendments by HUD.